



TECNICAS REUNIDAS

QUALITY, HEALTH, SAFETY AND ENVIRONMENTAL POLICY

Técnicas Reunidas offers a complete range of technical and management services in the fields of Engineering and Construction.

Técnicas Reunidas Management Board, as a consequence of its corporate strategy regarding Sustainability, establishes as its main priorities in Quality, Health, Safety and Environment:

- **To integrate** Quality and HSE items in the Top Management decision-making process.
- **To deliver** to its Clients products and services that meet their expectations and are safe in their operation and maintenance, as well as being environmentally friendly.
- **To contribute** to the sustainable development through the rational use of energy and natural resources, reducing the environmental impact, promoting innovation and using the best available technologies and processes.
- **To preserve** the Health and Safety of its employees, Subcontractors and Suppliers, and **to protect** the environment through the minimization of risks and the implementation of socially responsible behavior in all Company activities.
- **To promote** a continuous improvement through the optimization of the Quality, Health, Safety and Environmental management, fostering a culture of prevention instead of correction.
- **To communicate** relevant and truthful information about Company activities, performing internal and external audits to ensure its liability and encouraging its continuous improvement.

Consequently, **Técnicas Reunidas Management Board** is committed to:

- **Incorporate** in an efficient manner Quality and HSE principles in its strategic and business plans and in all activities, communicating them from the Directorate to all levels of the organization.
- **Establish** sustainable Quality and HSE objectives, to be reviewed periodically.
- **Foster** an accident prevention and environmental protection philosophy by identifying hazards and reducing risks, in order to provide all employees a quality, safe, healthy and environmental-friendly workplace.
- **Promote** a culture of continuous improvement in Quality and HSE issues through the **creation** of efficient communication channels that actively involve employees, Clients and other interested parties.
- **Satisfy** Client's requirements and **comply** with current legislation, applicable standards and codes, as well as any further requirements that the Company may choose to endorse.
- **Provide** adequate and continuous training to its staff and collaborators.
- **Spread** the knowledge and awareness of Quality and HSE matters to its employees and collaborators.
- **Emphasize** the consultation and participation of employees and their representatives in decision-making processes on Quality and HSE aspects related to all Company's activities.
- **Manage** Quality and HSE risks and opportunities related to the workplace and the development of projects.

Técnicas Reunidas declares that its Quality, Health, Safety and Environmental Policy is understood, implemented, continuously updated and communicated at every level of the Organization.

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JUAN LLADÓ ARBURÚA
President