

ORDINARY ANNUAL GENERAL MEETING OF SHAREHOLDERS, JUNE 2021

Attendance, proxy and remote voting card for the Annual General Meeting of Shareholders of Técnicas Reunidas, S.A., which will be held **with exclusively electronic attendance of shareholders and their proxies**, foreseeably on the first call, at **12:30 pm on June 29, 2021** or, if the necessary quorum is not reached, on the second call, on the following day, June 30, 2021, at the same time.

Shareholders may appoint a proxy or vote remotely prior to the meeting, or attend electronically, as detailed on the back of this card and on the Company website (www.tecnicasreunidas.es).

PERSONAL DETAILS OF SHAREHOLDER

Shareholder signature
In on 2021

TÉCNICAS REUNIDAS, S.A.
Secretary General

Shareholder name and number:
Number of shares:

The holder of this card can either assign a proxy for their right to attend or cast a remote vote by checking the pertinent boxes in the table of agenda items and signing the "Appointment of proxy" or "Remote voting" section, as applicable. If both sections are signed, remote voting will take precedence and the appointment of a proxy will become invalid.

**APPOINTMENT OF PROXY
JUNE 2021**

ORDINARY ANNUAL GENERAL MEETING OF SHAREHOLDERS,

Shareholders who wish to appoint a proxy

The shareholder to whom this card has been issued delegates their voting rights at the Annual General Meeting (AGM) to:

1. Chairperson of the Annual General Meeting.
2. Mr./Ms. National ID/Passport No.:

The Chairperson of the Annual General Meeting (or the Secretary of the Board of Directors if the Chairperson has a conflict of interest relating to an item on the agenda and the represented shareholder has not given specific voting instructions in accordance with the terms of this card) will be appointed proxy in any delegation of voting rights where a natural or legal person is not expressly appointed.

For the purposes of the provisions of Article 526 of the Spanish Companies Act (LSC), it should be noted that if the appointed proxy is a Company director, a potential conflict of interest may arise for: (i) all the directors in relation to items nine and eleven of the agenda, as well as in the cases set out in paragraphs (b) and (c) of Article 526.1 of the LSC (removal, dismissal or retirement of directors, or a corporate liability action against the shareholder), which might arise outside the agenda pursuant to law.

To convey your specific voting instructions, make an "X" in the proper box in the table below. If you do not check any of these boxes, the proxy shall be understood as instructed to vote in favor of Board of Directors' resolutions.

Voting instructions for proposals of the Board of Directors

Agenda item	1	2	3	4	5	6.1	6.2	6.3	6.4	6.5	7.1	7.2	7.3	7.4	8	9	10	11	12	
In favor																				
Against																				
Abstention																				
Blank vote																				

* Item 11 is advisory and item 12 is informative

Proposals on items not on the agenda of the notice of meeting

Unless otherwise indicated by checking the "NO" box below (in which case it will be understood that the shareholder specifically instructs their proxy to abstain), the delegation of voting rights also extends to proposals on items which are not included in the agenda.

NO

If the delegation of voting rights extends to these proposals, the specific instruction to the proxy is to vote against the proposal, unless otherwise indicated below:
.....

Signature of the shareholder delegating their voting rights

Signature of the attending proxy

In on 2021

In on 2021

Shareholder name and number:
Number of shares:

RIGHT TO ATTEND

The Annual General Meeting may be attended by all shareholders who, whether individually or jointly with other shareholders, hold at least fifty (50) shares whose ownership is registered in their name in the accounting records of the central securities depository *Sociedad de Gestión de los Sistemas de Registro, Compensación y Liquidación de Valores, SAU* (Iberclear) five (5) days prior to the date set for the meeting.

SHAREHOLDERS WHO WISH TO APPOINT A PROXY USING THIS CARD

If shareholders with the right to electronic attendance do not plan to attend, they may appoint any other physical or legal person as their proxy. For this purpose, the "Appointment of proxy" section on the first page must be completed and signed in the space provided. The proxy who represents the shareholder at the AGM must also sign this section. The authorization to appoint a proxy for voting rights may be delivered to the Company by hand or post (or, as indicated below, electronically), in accordance with the provisions of the Corporate Bylaws and the Regulations of the AGM. In addition, the rules included in the notice of meeting and on the Company website (www.tecnicasreunidas.es) must be observed.

SHAREHOLDERS WHO WISH TO CAST A REMOTE VOTE PRIOR TO THE AGM USING THIS CARD

If shareholders with the right to attend do not plan to attend electronically or appoint a proxy, they may cast their vote remotely on agenda items. For this purpose, the "Remote voting" section below must be completed and signed in the space provided. Shareholders casting a remote vote will be considered present for the purpose of establishing the Annual General Meeting. The remote vote may be delivered to the Company by hand or post or, as indicated below, electronically, in accordance with the provisions of the Corporate Bylaws and the Regulations of the AGM. In addition to this, the rules included in the notice of meeting and on the Company website (www.tecnicasreunidas.es) must be observed.

APPOINTMENT OF PROXY AND REMOTE ELECTRONIC VOTING PRIOR TO THE AGM

Shareholders may also appoint a proxy or cast a remote vote on the items on the agenda for the AGM electronically, in accordance with the provisions of the Corporate Bylaws and the Regulations of the AGM. To this end, the rules included in the notice of meeting and on the Company website (www.tecnicasreunidas.es) must be observed.

ELECTRONIC ATTENDANCE

In accordance with that which is set out in Royal-Decree Law 34/2020 of November 17 on urgent support measures for company solvency and the energy sector, and on tax matters, the Company Board of Directors has agreed that the Annual General Meeting shall be **held exclusively electronically, without the physical presence of shareholders or their proxies**, under the terms established in the notice of meeting and on the Company's website (www.tecnicasreunidas.es).

REMOTE VOTING JUNE 2021

ORDINARY ANNUAL GENERAL MEETING OF SHAREHOLDERS,

Shareholders who wish to cast a remote vote on agenda proposals

If, in advance of the AGM, the shareholder to whom this card has been issued wishes to cast a remote vote on the proposals on the agenda of the AGM, they must check the pertinent box to indicate how they wish to vote or if they wish to abstain. It is not possible to cast a remote vote on proposals which are not included in the agenda. If you do not mark any of the corresponding boxes in relation to any of the items on the agenda, this will be understood to mean that you vote in favor of the proposal of the Board of Directors. In all cases, in addition to the provisions of the law, the Corporate Bylaws and the Regulations of the AGM, the rules included in the notice of meeting and on the Company website (www.tecnicasreunidas.es) must be observed.

Voting on the Board of Directors' proposals

Agenda item	1	2	3	4	5	6.1	6.2	6.3	6.4	6.5	7.1	7.2	7.3	7.4	8	9	10	11	12	
In favor																				
Against																				
Abstention																				
Blank vote																				

* Item 11 is advisory and item 12 is informative

REMOTE VOTING

Signature of the shareholder voting remotely

In on 2021

Shareholder name and number:

Number of shares:

DATA PROTECTION

The personal data (like identifying details or bank details) provided to the Company by shareholders in order to exercise their rights of attendance, proxy and voting at the Annual General Meeting, or provided by banks, securities brokers and brokerage companies with whom shareholders have deposited their shares, through the entity authorized to maintain the record of book entries, will be processed in order to manage the implementation, compliance and control of current shareholder relations. The legal basis for data processing is the undertaking and control of relations between the Company and shareholders, as well as compliance with any legal obligations to which the Company is subject. Data provided will be kept for the time necessary for the purpose of guaranteeing compliance with the Company's legal obligations. In the event that they appoint a proxy, shareholders will be responsible for obtaining the consent of their proxies for the processing of their personal data by the Company for the aforesaid purpose. In addition, shareholders are informed that these data will be added to a computer file owned by the Company, and that they will be able to exercise their rights to access, rectify, cancel and oppose in accordance with the provisions of current applicable legislation on the personal data protection, by writing to the Company's Data Protection Officer at Avenida Burgos, 89 – Adequa 6, 28050 Madrid. These data may be disclosed to the Notary in attendance at the Annual General Meeting and to third parties whose right to information is recognized by law. They may also be accessible to the public to the extent stated in the documentation available on the Company website or disclosed at the Annual General Meeting, whose proceedings may be recorded and broadcast on the website. By attending the Annual General Meeting, the shareholder consents to this recording and broadcast, transferring their image rights necessary for these purposes, without restriction as to time or geographical area, and waiving any rights to receive remuneration for this use.

AGENDA

- 1st.-** Consideration and approval, as applicable, of the individual annual financial statements (balance sheet, income statement, statement of recognized income and expenses, statement of changes in equity, cash flow statement and notes to the financial statements) and the management report for Técnicas Reunidas, S.A., as well as the consolidated annual financial statements and the Group consolidated management report for the fiscal year ended December 31, 2020.
- 2nd.-** Consideration and approval, as applicable, of the consolidated statement of non-financial information for the fiscal year ended December 31, 2020.
- 3rd.-** Proposed distribution of profits for the fiscal year ended December 31, 2020.
- 4th.-** Consideration and approval, as applicable, of the management undertaken by the Board of Directors during the fiscal year 2020.
- 5th.-** Re-election of auditors for the Company and its consolidated Group.
- 6th.-** Amendment or inclusion of these articles from the Corporate Bylaws:
- 6.1. Amendment of Article 6 ("Increase and reduction of capital and issue of bonds or other debt securities") and Article 7 ("Type of shares") in Title II ("Share capital and shares").
 - 6.2. Amendment of Article 16 ("Composition of the Annual General Meetings"), Article 17 ("Proceedings of Annual General Meetings"), Article 18 ("Agenda") and Article 20 ("Additional functions of ordinary and extraordinary General Meetings") from Section One ("Annual General Meeting of Shareholders") in Title III ("Company management").
 - 6.3. Inclusion of new Article 17 Bis ("Exclusively electronic General Meeting") in Section One ("Annual General Meeting of Shareholders") of Title III ("Company management").
 - 6.4. Amendment of Articles 22 ("Requirements, term and appointment of Board members and their remuneration"), 27 ("Powers of the Board of Directors"), 29 ("Audit and Control Committee"), 30 ("Appointments and Remunerations Committee") and 31 ("Website") in Section Two ("Board of Directors") of Title III ("Company management").
 - 6.5. Amendment of Article 33 ("Balance Sheet and proposed distribution of profits") in Title IV ("Inventory, balance sheet, fiscal year and distribution").
- 7th.-** Amendment or inclusion of these articles from the Regulations of the Annual General Meeting of Shareholders:
- 7.1. Amendment of Article 7 ("Competencies of the Annual General Meeting") in Title II ("Annual General Meeting: types and competencies").
 - 7.2. Amendment of Article 11 ("Making information available from the call publication date") and Article 12 ("Right to information prior to the holding of the Annual General Meeting") in Title III ("Call and preparation of the General Meeting").
 - 7.3. Amendment of Articles 13 ("Right to attend"), 15 ("Right to appoint proxy"), 24 ("Requests to participate"), 25 ("Shareholder participation"), 26 ("Right to information during the holding of the Annual General Meeting"), 28 ("Casting an electronic vote remotely"), 29 ("Voting on proposed resolutions") and 31 ("Minutes of the Annual General Meeting") in Title IV ("Holding the Annual General Meeting").
 - 7.4. Amendment of Article 33 ("Attending the Annual General Meeting electronically") in Title V ("Attending the Annual General Meeting electronically").
- 8th.-** Delegation to the Board of Directors of the power to increase capital stock via monetary contributions, further attributing the power to exclude the pre-emption right, under Articles 297.1.b) and 506 of the Spanish Companies Act.
- 9th.-** Establishment of the maximum annual remuneration to be received by all Company Board members.
- 10th.-** Delegation of powers for the entering into, rectification, registration, interpretation, implementation and execution of the agreements made by the Annual General Meeting and its empowerment to approve the filing of the financial statements.
- ADVISORY ITEM
- 11th.-** Approval of the Annual Report on Company Board members' remunerations for the 2020 fiscal year.
- INFORMATIVE ITEM
- 12th.-** Information on the amendments made to the Regulations of the Board of Directors, approved since the last Annual General Meeting.