



TECNICAS REUNIDAS

SUMMONS TO THE ORDINARY GENERAL MEETING OF SHAREHOLDERS

TÉCNICAS REUNIDAS, S.A.

ORDINARY GENERAL MEETING OF SHAREHOLDERS

The Board of Directors of TÉCNICAS REUNIDAS, S.A. (the “Company”), pursuant to the provisions of the Bylaws, the internal Regulations and the Spanish Corporate Enterprises Act, has agreed to summon the Ordinary General Meeting of Shareholders, which will be held at the **registered office**, located on Avda. de Burgos, 89, Complejo Adequa, edificio 6, 28050 Madrid, **foreseeably on first summons**, on **June 28, 2022, at 12:30 PM**; alternatively, if the necessary *quorum* is not reached, it will be held on second summons on the next day, June 29, 2022, in the same location and at the same time, in order to deliberate and decide on agenda items one to nine, as well as to issue an advisory vote on item ten of the agenda described below.

The Board of Directors of the Company offers the possibility of remote and in-person attendance to the General Meeting, as well as granting representation rights to a proxy and remote voting prior to the General Meeting.

AGENDA

- 1°.-** Evaluation and approval of the individual annual accounts (balance statement, profit and loss account, income and expense statement, statement of changes in equity, cash flow statement and financial report) and the management report of Técnicas Reunidas, S.A., as well as the consolidated annual accounts and the consolidated management report corresponding to the year ended December 31, 2021.
- 2°.-** Evaluation and approval of the consolidated non-financial information statement corresponding to the year ended December 31, 2021.
- 3°.-** Evaluation and approval of the proposal for the application of the result for the year ended December 31, 2021.
- 4°.-** Evaluation and approval of the management duties exercised by the Board of Directors during 2021.
- 5°.-** Reelection of statutory auditors of the Company and its consolidated Group.
- 6°.-** Reelection and appointment of directors. Establishing the number of members of the Board of Directors:



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- 6.1.- Reelection and appointment of Mr. Alfredo Bonet Baiget as Independent Director.
 - 6.2.- Reelection and appointment of Mr. José Nieto de la Cierva as Independent Director.
 - 6.3.- Appointment of Ms. Silvia Iranzo Gutiérrez as Independent Director.
 - 6.4.- Establishing the number of members of the Board of Directors of the Company as twelve.
- 7°.- Approval of the Director Remuneration Policy.
- 8°.- Ratification of the contracts signed with the Sociedad Estatal de Participaciones Industriales (SEPI).
- 9°.- Delegation of powers for the entering into, remediation, inscription, interpretation, development, and execution of the agreements adopted by the General Meeting and granting of powers to execute the deposit of the annual accounts.

ADVISORY ITEM

- 10°.- Approval of the Annual Report on the Remuneration of Directors of the Company corresponding to year 2021.

INFORMATIVE ITEM

- 11°.- Information on the amendments to the Board of Directors Regulations approved since the last General Shareholders' Meeting.

1. Annex to the summons

Pursuant to article 519 of the Spanish Corporate Enterprises Act, article 14 of the Bylaws, and article 10 of the Board of Directors Regulations, shareholders that amount for at least three percent of the capital stock may request the publication of an annex to this Summons to the Ordinary General Meeting of Shareholders including one or more agenda items, as long as these new items are accompanied with a justification or, where applicable, a justified agreement proposal. For these purposes, the Shareholders must prove in a verifiable manner to the Company that they represent at least the aforementioned percentage of the capital stock and issue the annex and the corresponding justification or proposal through a verifiable notification to the General Secretariat of the Company, which shall be submitted to the registered office (Avda. de Burgos, 89, Complejo Adequa, edificio 6, 28050, Madrid) within five days after the publication of this summons, stating the identity of the Shareholders exercising this right and the amount of shares they hold.

Additionally, Shareholders that hold at least three percent of the capital stock, may issue a verifiable notification to the General Secretariat of the Company submitted to the registered office within five days after the publication of this summons including agreed proposals regarding issues already included in the agenda or that should be added to the agenda, under the terms provided for in article 519.3 of the Spanish Corporate Enterprises Act, article 14 of the Bylaws, and article 10 of the General Meeting of Shareholders Regulations.

2. Notary Intervention at the General Shareholders' Meeting

The Board of Directors has agreed to request the attendance of a Notary Public to write up the minutes of the Meeting, pursuant to the provisions of article 203 of the Spanish Corporate Enterprises Act regarding article 101 of the Trade Register Regulations and article 31 of the General Meeting of Shareholders Regulations.

3. Right to information

In accordance with the provisions of article 518 of the Spanish Corporate Enterprises Act, from the date of publication of this summons, the Shareholders have the right to examine the documents listed below, at the registered office of the Company (Av. de Burgos, 89, Complejo Adequa, edificio 6, 28050 Madrid), from 9 AM to 2 PM and from 5 PM to 8 PM, Monday to Friday except bank holidays, or at the corporate website of the Company (www.tecnicasreunidas.es) that will contain said documents since the publication of the summons until the date of the General Shareholders' Meeting:

- This summons notice.
- The complete text of the agreement proposals drafted by the Board of Directors corresponding to the agenda items that will be subject to the approval of the General Shareholders' Meeting, as well as, where applicable, the agreement proposals submitted by the Shareholders.
- The number of shares and voting rights on the day of the summons.
- The individual annual accounts (balance statement, profit and loss account, income and expense statement, statement of changes in equity, cash flow statement and annual account report), the management report of the Company and the report from the auditor corresponding to the year ended December 31, 2021, as well as the consolidated annual accounts, the consolidated management report of the Group and the auditor's report for the same fiscal year.
- The non-financial information statement corresponding to the year ended December 31, 2021.



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- The proposal from the Audit and Control Commission for the reelection of external auditors.
- The identity, resume, and professional category of the Directors whose appointment or reelection is submitted for the approval of the General Shareholders' Meeting and the corresponding reports and proposals.
- The Directors' Remuneration Policy, the proposal from the Board of Directors, and the Report from the Appointments and Remunerations Commission regarding the Directors' Remuneration Policy.
- The report from the Board of Directors on the modification of the Board of Directors Regulations approved in their meeting on June 29, 2021.
- The rules applicable to the delegation of powers and remote voting and the documentation required for this purpose, which includes the procedure to obtain the necessary documentation for attendance, delegation, and remote voting.
- The rules on remote attendance.
- The templates for the attendance, delegation, and remote voting documents.
- The rules on the exercise of the right to information.
- The Articles of Association in force.
- The General Meeting of Shareholders regulations in force.
- The Board of Directors Regulations in force.
- The Annual Corporate Governance Report corresponding to year 2021.
- The Annual Report on the Remuneration of Directors corresponding to year 2021.
- The Report on the Operation of the Audit and Control Commission corresponding to year 2021.
- The Report on the Operation of the Appointments and Remunerations Commission corresponding to year 2021.
- The Report on the Operation of the Management and Risk Commission corresponding to year 2021.
- The Report from the Audit and Control Commission on Related-party Transactions of year 2021.

- The Report from the Audit and Control Commission on the independence of the external auditor.
- The Regulations of the Shareholders' Electronic Forum.
- The Company's Internal Rules of Conduct in the Securities Markets.
- Where applicable, any valid requests for information, clarifications, or questions submitted by the Shareholders in the exercise of their right to information and the responses provided by the directors.

Moreover, from the date of publication of this summons notice, the Shareholders have the right obtain or receive a copy free of charge of the following documents: (i) the individual annual accounts, the management report, and the report from the auditor corresponding to the year ended December 31, 2021, as well as the consolidated annual accounts, the management report of the Group, the auditor's report and the consolidated non-financial information statement for the same fiscal year, under the provisions of article 272 of the Spanish Corporate Enterprises Act; and (ii) the Directors' Remuneration Policy, the proposal of the Board of Directors in this regard, and the report on said Policy drafted by the Appointments and Remunerations Commission, in accordance with article 529 novodecies 4 of the Spanish Corporate Enterprises Act.

Documentation may be requested by delivering the request or by submitting it to the company by postal mail or similar courier service, to the General Secretariat of the Company, at Avda. de Burgos, 89, Complejo Adequa, edificio 6, 28050 Madrid, or at e-mail address [att_acc@trsa.es](mailto:acc@trsa.es), in which case -in order to ensure the appropriate authenticity guarantees and demonstrate the identity of the Shareholder exercising their right- it shall include an advanced or recognized electronic signature, in the terms provided for in the applicable regulations, based on a recognized electronic certificate that has not been revoked and that has been issued by the Public Certification Authority of Spain (CERES) which depends on the Royal Spanish Mint (Fábrica Nacional de Moneda y Timbre - Real Casa de la Moneda [FNMT-RC]) or using an electronic ID; the Shareholder may use the username and password they will receive at their e-mail address after verifying their identity and their status as Shareholder by completing the form available on the corporate website of the Company (www.tecnicasreunidas.es). Shareholders may also address the Shareholder Service Department at phone number (+34) 911-582-255, Monday to Friday except bank holidays, 9 AM to 2 PM, and 5 PM to 8 PM.

Until the fifth day before the expected date for the General Meeting of Shareholders, the Shareholders may request in writing to the Board of Directors any information or clarification they deem necessary, as well as ask any questions they might have regarding the issues included in the

agenda, any information accessible to the public that had been provided by the Company to the National Securities Market Commission since the holding of the last General Meeting of Shareholders (June 29, 2021), and regarding the auditor's report. For this purpose, documentation may be requested by delivering the request or by submitting it to the company by postal mail or similar courier service, to the General Secretariat of the Company, at Avda. de Burgos, 89, Complejo Adequa, edificio 6, 28050 Madrid, or at e-mail address att_acc@trsa.es, in the terms stated in the preceding paragraph.

Regardless of the method used to issue the requests for information, the Shareholder's request must include their name and surname(s), tax identification number (NIF/TIN) and number of shares held by them.

Unless stated otherwise by the Shareholder, any requests for documentation or information received at the aforementioned e-mail address may be answered by the Company by means of a reply to the e-mail address of the Shareholder.

The Shareholder shall be responsible for proving that the request has been sent to the Company in due time and form. The corporate website of the Company (www.tecnicasreunidas.es) will detail the relevant explanations for the exercise of the Shareholder's right to information, under the terms set forth in the applicable regulations.

All of the foregoing without prejudice to the right to verbally request, during the General Meeting's speaking time, the information and clarifications deemed appropriate regarding the matters included in the agenda, as well as the information accessible to the public that the Company may have provided to the National Securities Market Commission since the holding of the last General Meeting and regarding the auditor's report. For these purposes, the shareholders who attend by telematic means may request the information or clarifications they deem appropriate regarding these matters in the terms provided in the announcement of the meeting in accordance with the applicable regulations.

Pursuant to article 26 of the General Meeting Regulations, the Board of Directors is obliged to provide said information, except when the circumstances set forth in article 12.4 of the General Meeting Regulations concur. In the event that it is not possible to satisfy the shareholder's right at the General Meeting, the Board of Directors will provide the requested information in writing to the interested shareholder within seven (7) days following the end of the General Meeting.

4. Right to attendance

Health measures, capacity limitation and recommendation for remote participation in the General Meeting

Due to the exceptional circumstances existing at the time of this call, resulting from the COVID-19 pandemic, and with the aim of protecting the health and safety of shareholders, employees and all other persons attending the General Meeting, the Company recommends that all shareholders use the means established for this General Meeting to vote and delegate proxies remotely, prior to it being held, or to attend it remotely, avoiding, as far as possible, physical attendance at the scheduled venue of the General Meeting.

However, shareholders or proxies who wish to attend the General Meeting in person, despite this recommendation, should note that there is a safety protocol that must be followed in order to access the venue, published on the Bank's corporate website (www.tecnicasreunidas.es). This safety protocol may be updated up until the date of the General Meeting with any other measures or recommendations issued in this regard by the competent authorities.

The Company will inform shareholders, also through the Company's corporate website (www.tecnicasreunidas.es), of the limitations and restrictions that could be imposed by the competent authorities on the capacity of the scheduled venue of the General Meeting or any other limitations and restrictions which may be agreed by the Company's Board of Directors due to health safety reasons. Once the capacity limit of the scheduled venue has been reached, taking into account the limitations or restrictions in force, if applicable, it will not be possible to enter the venue of the General Meeting.

Minimum number of shares

All Shareholders that hold at least fifty (50) shares shall be entitled to attend the General Meeting, either in person or remotely, as long as the shares are under their name according to the accounting records of the "Sociedad de Gestión de los Sistemas de Registro, Compensación y Liquidación de Valores, S.A.U." (Iberclear) five (5) days prior to the expected date of the Meeting. Shareholders owning fewer than fifty (50) shares may group together for the purpose of attending the General Meeting by conferring their representation to one of them.

In-person attendance of Shareholders and proxies to the location of the Meeting

Any Shareholders who wish to attend the General Meeting in person shall have the corresponding card of attendance, delegation, and remote voting, or the corresponding standing certificate that, in accordance with

the law, accredits them as a Shareholder, and identify themselves to the personnel responsible for the Shareholders Registry that will be available one hour before the start of the meeting. For the purpose of identifying the Shareholders or their legal proxies, at the access to the edificio where the General Meeting is going to take place the attendance might be requested to provide -along with the card of attendance, delegation, and remote voting, or in the case of legal proxies, copy of the document that certifies the powers granted to them- documents that certify their identity, such as a National Identity Document, Foreigner Identity Document, passport, or any other valid legal documents deemed appropriate by the Company for this purpose. Moreover, if the Shareholder is a legal entity, the individual representing the Shareholder shall provide proof of the powers granted to them.

Telematic attendance of Shareholders and representatives to the General Meeting

Shareholders or, as the case may be, representatives who wish to attend the General Meeting electronically must observe the terms, forms and modes of exercising their rights described in section 6 of this notice of call.

5. Representation and voting through remote means

Shareholders may delegate their representation or, if they have the right to attendance (due to holding at least fifty [50] shares or grouping with other Shareholders that hold at least fifty [50] shares combined), may issue their vote by remote means under the terms and conditions described below.

The Board of Directors has agreed to authorize the exercise of representation and voting rights using remote means as long as the procedure and identification guarantees are met, along with the conditions regarding the deadline for the reception and certification of their status as Shareholders provided for in this section (5), as well as any other requirements and legal conditions established in the General Meeting of Shareholders Regulations and in the Spanish Corporate Enterprises Act.

5.1 General rules applicable to representation

Shareholders that have attendance rights may be represented at the General Meeting by another person, even if such person is not a Shareholder, in compliance with the requirements and legal conditions established by Law, the Articles of Association, the Meeting's Regulation and this summons.

Likewise, Shareholders owning less than fifty (50) shares that intend to exercise their right to attend and vote jointly shall confer their representation to one of them.

The documents certifying representation for the General Shareholders' Meeting shall include at least the following: (i) the date of the General Meeting and the agenda; (ii) the identity of the represented party and the proxy (if not specified, it will be understood that representation has been granted to the Chairperson of the Meeting of Shareholders or, where applicable, the Secretary of the Board of Directors in the event that the Chairperson has a conflict of interest regarding any item of the agenda); (iii) the number of shares held by the represented shareholder; and (iv) the instructions regarding voting for each of the items of the agenda that, if not specified, it will be understood that the instruction made by the represented shareholder is to vote in favor of the proposals of the Board of Directors.

Representation shall be granted in writing or using remote means that meet the requirements established in the General Meeting of Shareholders Regulations and in this summons and as an extraordinary case for the specific Meeting, notwithstanding the provisions of the Spanish Corporate Enterprises Act on family representation and granting of general powers.

Representation is always revocable. In order to be effective, the revocation must be notified to the Company in the same terms provided for the notification of the appointment of a representative. In any case, the in-person or remote attendance to the General Meeting, or remote voting before the Meeting by the represented party, will entail a revocation of the representation. Representation will also be rendered void if the Company is informed of the disposal of the shares.

Before their appointment, the proxy shall communicate to the Shareholder in detail whether there are any conflicts of interest. If the conflict of interest took place after the appointment and the represented Shareholder had not been informed of it, the proxy should inform the Shareholder immediately. In both cases, if no precise voting instructions had been received for each of the subjects on which the proxy would have to vote on the Shareholder's behalf, the proxy shall abstain from voting.

Pursuant to the provisions of articles 523 and 526 of the Spanish Corporate Enterprises Act, we communicate the following conflicts of interest: (i) all the members of the Board of Directors regarding items 4, 7, and 10 of the agenda as well as in the scenarios provided for in section b) or c) of article 526.1 of the Spanish Corporate Enterprises Act (termination, withdrawal, or cessation of directors and exercise of the social action of responsibility) that may be submitted outside the agenda in accordance with the Law; and (ii) regarding items 6.1, 6.2, and 6.3 of

the agenda, only for the people whose appointment or reelection is being proposed.

5.2 Representation through remote communication means

5.2.1 Granting representation through postal delivery or correspondence

In order to grant representation through postal delivery or correspondence, the Shareholders shall fill in and sign the card of attendance, delegation, and remote voting issued in paper by any of the entities with voting interest in Iberclear, or made available by the Shareholders on the corporate website of the Company (www.tecnicasreunidas.es), in the section intended for the signature of the represented party. The card, properly filled in and signed by hand, shall be submitted to the General Secretariat of the Company by postal mail or similar courier service, at Avda. de Burgos, 89, Complejo Adequa, edificio 6, 28050 Madrid. Moreover, the card can be delivered in person - properly filled in and signed- at the aforementioned address.

The Shareholder conferring their representation through postal delivery or correspondence undertakes to communicate the representation granted to the proxies. When representation is granted to the Chairperson of the Meeting of Shareholders, a Director, and/or the Secretary of the Board of Directors, this communication will be implicit in the reception of the properly filled in and signed card by the Company.

The person receiving the voting right may only exercise it by attending the Meeting, either in person or remotely under the terms provided in section 6 of this summon.

5.2.2 Granting representation through electronic means

To confer representation through electronic communication with the Company, Shareholders shall use the corporate website of the Company (www.tecnicasreunidas.es).

Taking into account that the mechanism to confer delegation by electronic means must ensure the appropriate authenticity guarantees and demonstrate the identity of the represented party, Shareholders that want to use this type of representation must provide an advanced or recognized electronic signature, in the terms provided for in the applicable regulations, based on a recognized electronic certificate that has not been revoked and that has been issued by the Public Certification Authority of Spain (CERES) which depends on the Royal Spanish Mint (Fábrica Nacional de Moneda y Timbre - Real Casa de la Moneda [FNMT-

RC]) or using an electronic ID; the Shareholder may use the username and password they will receive at their e-mail address after verifying their identity and their status as Shareholder by completing the form available on the corporate website of the Company (www.tecnicasreunidas.es).

Once the Shareholder has their corresponding electronic signature or their username and password, they may grant representation to a person other than the Shareholder to represent them at the Meeting in the “General Meeting” section of the corporate website of the Company (www.tecnicasreunidas.es) following the instructions stated therein.

The Shareholder granting their representation by electronic means undertakes to inform the proxy of this fact. When representation is granted to the Chairperson of the Meeting, a Director, and/or the Secretary of the Board of Directors, this communication will be implicit in the reception of the electronic delegation by the Company.

The person receiving the voting right may only exercise it by attending the Meeting, either in person or remotely under the terms provided in section 6 of this summons.

5.3 Voting through remote communication means

5.3.1 Voting through postal delivery or correspondence

In order to vote through postal delivery or correspondence, the Shareholders shall fill in and sign the “Remote Voting” section of the card of attendance, delegation, and remote voting issued in paper by any of the entities with voting interest in Iberclear, or made available by the Shareholders on the corporate website of the Company (www.tecnicasreunidas.es). The card, properly filled in and signed by hand, shall be submitted to the General Secretariat of the Company by postal mail or similar courier service, at Avda. de Burgos, 89, Complejo Adequa, edificio 6, 28050 Madrid (Spain). Moreover, the card can be delivered in person -properly filled in and signed- at the aforementioned address.

In the event that the card of attendance, delegation, and remote voting issued by the entity with voting interest in Iberclear does not include the “Remote Voting” section, the Shareholder that wants to issue their vote by postal mail shall download the card from the corporate website of the Company (www.tecnicasreunidas.es), print it on paper, fill it in, and sign it. Once one of the two is filled in and signed by hand, the Shareholder shall submit it to the Company or deliver it in the terms stated above.

5.3.2 Voting through electronic means

To issue a vote through electronic communication with the Company, Shareholders shall use the corporate website of the Company (www.tecnicasreunidas.es).

Shareholders that wish to use this voting mechanism must provide an advanced or recognized electronic signature, in the terms provided for in the applicable regulations, based on a recognized electronic certificate that has not been revoked and that has been issued by the Public Certification Authority of Spain (CERES) which depends on the Royal Spanish Mint (Fábrica Nacional de Moneda y Timbre - Real Casa de la Moneda [FNMT-RC]) or using an electronic ID; the Shareholder may use the username and password they will receive at their e-mail address after verifying their identity and their status as shareholder by completing the form available on the corporate website of the Company (www.tecnicasreunidas.es).

Once the Shareholder has their corresponding electronic signature or their username and password, they may issue their vote on the items of the agenda remotely in the “General Meeting” section of the corporate website of the Company (www.tecnicasreunidas.es) following the instructions stated therein.

5.4. Common rules for the exercise of remote representation and voting rights

5.4.1 Deadline for reception by the Company and registry of Shareholders/Shareholder Status

Any delegations conferred and any votes issued remotely before the Meeting shall be received by the Company at the aforementioned postal address or on the corporate website (www.tecnicasreunidas.es) no later than 11:59 PM, June 27, 2022. Otherwise they will not be valid.

After the aforementioned deadline, only the delegations issued using the card of the entities with voting interests in Iberclear submitted by the proxy to the personnel in charge of the Shareholders registry within one hour before the start of the Meeting shall be admitted for the purpose of exercising the right to representation.

Delegation and voting shall only be considered valid if the Shareholder status is accredited, verifying that the ownership and number of shares provided by each person granting representation or issuing a vote remotely match the data provided by Iberclear.

5.4.2 Priority rules for remote representation and proxy voting and in-person attendance to the General Meeting

- a) Personal attendance to the General Meeting, either in person or remotely, by a Shareholder that has delegated their representation

or issued their vote beforehand using remote means of communication, regardless of the method, will render the delegation or proxy vote void.

- b) If a Shareholder delegates several times, the latest one shall have priority provided that the date can be proven with certainty.
- c) If there is no certainty about the moment in which the Shareholder made any of the delegations or votes, the vote, regardless of the means used for its emission, will prevail over the delegation.
- d) If a Shareholder issues different votes, the latest vote shall prevail.

5.4.3 Other provisions

- a) If electronic means are used, only one electronic action (delegation or voting) and one revocation shall be allowed. Revocation renders the delegation or vote issued void, but it does not permit a new delegation or a new vote using electronic means since the first vote or delegation depleted this right.
- b) The disposal of shares whose ownership grants the right to a vote, as long as this is known by the Company at least five days before the date of the General Meeting, shall render the vote issued and the delegation granted void.
- c) It is the exclusive responsibility of the Shareholder to hold on to their electronic ID card, electronic certificate, or username and password to use the delegation and electronic vote services.
- d) Shareholders entitled to attendance who issue their vote remotely in accordance with the provisions of this notice shall be considered as present for the purposes of the General Meeting.
- e) Pursuant to the provisions of article 126 of the Spanish Corporate Enterprises Act, it is assumed that the co-holder that performs an action (delegation, proxy voting, or remote attendance) has been appointed by the other co-holders to exercise their shareholder rights.
- f) In the event that the Shareholder is a legal entity, they shall provide a copy of the power for the purposes of the attendance, delegation, and remote voting card and communicate any change or revocation of the powers held by their proxy. Therefore, the Company shall not be held responsible until this notification has taken place as long as it takes place before the start of the General Meeting.
- g) In the event of conflicts of interest, the governing rules shall be the provisions of the Spanish Corporate Enterprises Act, the Bylaws,

and the General Meeting of Shareholders Regulations of the Company, as well as the delegation.

- h) Likewise, in order to facilitate the exercise of their rights, people with disabilities and elderly people, as well as any other Shareholders that so desire, may contact e-mail address att_acc@trsa.es, the Shareholders Service phone number (+34) 911.582.255, or visit the corporate website of the Company (www.tecnicasreunidas.es).

5.4.4 Technical issues

- a) The Company reserves the right to modify, suspend, cancel, or restrict the electronic voting and delegation mechanisms when so required due to technical or security reasons.
- b) The Company shall not be held liable for any harm experienced by the Shareholders derived from faults, overloads, power outages, connection issues, malfunction of the e-mail service, or any similar events that are outside the Company's discretion and affect the use of the remote voting and delegation mechanisms.

6. Remote attendance to the General Meeting

Notwithstanding the provisions of the previous sections, any Shareholders that hold attendance rights and their proxies shall be entitled to attend the General Meeting remotely, in accordance with the provisions of article 17 of the Bylaws, article 33 of the General Meeting Regulations, and article 182 of the Spanish Corporate Enterprises Act.

6.1 Sign up, accreditation, and login

In order to ensure adequate management of the remote attendance systems, Shareholders that wish to attend the Meeting remotely shall:

- a) Sign up to the "Remote attendance" platform, following the link on the corporate website of the Company (www.tecnicasreunidas.es), and accrediting their identity between 10:00 AM June 14, 2022, and 11:59 PM June 27, 2022, using one of the following methods: (i) Electronic National Identity Document; (ii) an advanced or recognized electronic signature, in the terms provided for in the applicable regulations, based on a recognized electronic certificate that has not been revoked and that has been issued by the Public Certification Authority of Spain (CERES) which depends on the Royal Spanish Mint (Fábrica Nacional de Moneda y Timbre - Real Casa de la Moneda [FNMT-RC]); or (iii) the username and password that the Shareholder will receive in their e-mail address after verifying their identity and Shareholder status by completing the registration form available in the appropriate section of the aforementioned "Remote attendance" platform of the corporate

website. Shareholders will not be allowed to sign up after this deadline. The Company reserves the right to request Shareholders to provide additional identification to verify their Shareholder status.

- b) Once the Shareholder has signed up following the steps above, a) they shall log into the “Remote attendance” platform, following the link on the corporate website of the Company (www.tecnicasreunidas.es), on June 28, 2022, between 11:00 AM and 12:00 PM, certifying their identity using one of the methods described in section a). Once the Meeting has started, only Shareholders that have logged in and accredited their identity as described above will be allowed to vote and/or speak.

In the event that the General Meeting cannot be held on June 28 on first summons due to insufficient quorum, this fact will be communicated through the “Remote Attendance” platform and Shareholders that had logged into it on first summons shall login again on June 29, between 11:00 AM and 12:00 PM in order to be deemed in attendance to the General Meeting.

For a proxy to attend the General Meeting remotely, notwithstanding the need to accredit their delegation as per section 5.2 above, they shall sign up on the “Remote Attendance” platform on the corporate website (www.tecnicasreunidas.es) and identify themselves as remote attendances in the same terms provided before in sections a) and b) above regarding Shareholders.

6.2 Exercise of the rights to intervention, information, and proposals

Shareholders or proxies that, in the exercise of their rights, wish to intervene remotely in the Meeting and, if applicable, request information or clarifications regarding the agenda items, request clarifications on the information accessible to the public that the Company had provided to the National Commission of the Securities Market between the date of the last General Meeting or regarding the auditor’s report, or issue any proposals allowed by Law, shall submit their contributions, questions, or proposals in writing by means of an electronic message or attaching a written document on the “Remote Attendance” platform, using the link on the corporate website between 11:00 AM and 12:00 PM on the date of the Meeting.

Remote attendees that wish to have their intervention recorded word-by-word in the minutes of the Meeting shall state so clearly and explicitly in their intervention.

Remote interventions from the attendees shall be answered verbally during the General Meeting of Shareholders within seven days after the

Meeting, in accordance with the provisions of the Spanish Corporate Enterprises Act.

6.3 Voting

Attendees may vote remotely on the proposals related to the items of the agenda with the mechanism intended for that purpose on the “Remote attendance” platform using the link on the corporate website (www.tecnicasreunidas.es), from the moment they login as remote assistance on the day of the Meeting and until the voting on the agreement proposals concludes.

Regarding agreement proposals on subjects not included in the agenda that might have been submitted under the legally admissible circumstances, attendees may vote remotely from the moment said proposals are read and enabled on the corresponding form on the “Remote attendance” platform using the link on the corporate website (www.tecnicasreunidas.es), from the moment they login as remote assistance on the day of the Meeting and until the voting on the agreement proposals concludes.

6.4 Leaving the Meeting

Any remote attendees that wish to explicitly leave the meeting shall do so by submitting an electronic communication on the “Remote Attendance” platform on the corporate website. Once they have communicated their explicit decision to leave the Meeting, all the actions carried out afterwards shall not be considered valid.

6.5 Other aspects

Attendance shall only be considered valid if the shareholder status is accredited, verifying that the ownership and number of shares provided by each person attending remotely match the data provided by Iberclear.

Remote attendance of Shareholders will take priority over votes issued remotely and the representation powers granted before the General Meeting.

The Company shall not be held liable for any harm experienced by the Shareholders or proxies derived from occasional unavailability of its website, as well as faults, overloads, power outages, connection issues, or any similar events that are outside the Company’s discretion, without prejudice that any necessary measures are taken, including a possible temporary suspension or delay of the Meeting if it were required to guarantee that the Shareholders or their proxies can exercise their rights.

The rules for remote attendance to the General Meeting established by the Board of Directors are available for the Shareholders on the website of the Company, www.tecnicasreunidas.es.

7. Live broadcasting of the General Meeting

The General Meeting will be broadcast in real time on the website of the Company (www.tecnicasreunidas.es), and both Shareholders and non-Shareholders of the Company will have access to the broadcast.

8. Electronic Shareholder's Forum

Pursuant to the provisions of article 539.2 of the Spanish Corporate Enterprises Act, the Company will provide an Electronic Shareholder's Forum, in the "Electronic Shareholder's Forum" section of the corporate website of the Company (www.tecnicasreunidas.es), which will be accessible with due proof of identity by both individual Shareholders and voluntary associations of Shareholders that may be arranged in accordance with the provisions of article 539.4 of the Spanish Corporate Enterprises Act.

It will be possible to submit proposals to the Forum to introduce as part of the agenda of the summons, as well as adhesion requests to said proposals, initiatives to reach the percentage required to exercise a minority right as established by Law, and voluntary representation offers or requests.

Once the Shareholders have accessed the Forum using the corporate website of the Company (www.tecnicasreunidas.es), they should identify themselves by providing an electronic signature based on an Electronic User Certificate issued by the Spanish Royal Mint or an electronic ID card or the username and password obtained on the corporate website of the Company, www.tecnicasreunidas.es. Legal entities and non-residents in Spain shall check with the Shareholder's Office to make use of the mechanisms of participation in the Electronic Shareholder's Forum with all due security guarantees.

Use and access to the Electronic Shareholder's Forum is regulated by the Electronic Shareholder's Forum Regulations approved by the Board of Directors and made available for Shareholders on the corporate website (www.tecnicasreunidas.es).

9. Data protection

Técnicas Reunidas, S.A. (the "Company"), with TIN A28092583 and registered address at Avda. de Burgos, 89, Complejo Adequa, edificio 6, 28050 Madrid, is the Data Controller of the personal data submitted by the Shareholders to the Company for the exercise of their rights to attendance, delegation, and voting at the General Meeting or provided by

the banks, associations, and security entities used by the Shareholders to hold their shares, through the entity enabled to record book entries, Iberclear, as well as any personal data generated in the context of the shareholders' attendance to the General Meeting.

Personal data will be processed by the Company for the following purposes:

- Manage the development, compliance, and control of the existing equity instrument as well as the summons, execution, and communication of the General Meeting, as well as comply with its legal duties.
- The justification for the processing is the legal obligation established in article 192 of the Spanish Corporate Enterprises Act, which requires the creation of a list of attendees to hold the General Meeting. Moreover, the aforementioned regulation governs the management and provision of different rights associated to the Shareholder status.
- Record and broadcast the General Meeting. The legitimacy for data processing is the legitimate interest of the Company in the good performance and control of the relationship between the Company and the Shareholders, motivated by the fulfillment of any legal obligations to which the Company is subject, as well as the recommendations of the Code of Good Governance of Listed Companies of the National Securities Market Commission.

The data provided will be stored as long as need in order to guarantee compliance with the legal obligations of the Company.

Moreover, Shareholders are informed that they will be able to exercise their rights to access, rectification, and suppression of data, request a limit to the processing, oppose the processing and, where applicable, request portability of their data, by sending an e-mail to privacy@trsa.es or by postal mail at Avda. de Burgos, 89, Complejo Adequa, edificio 6, 28050 Madrid, providing a copy of their ID card or valid identification document, stating which right they wish to exercise. Moreover, if they are not satisfied with the exercise of their rights, they may contact the Data Protection Delegate at e-mail address privacy@trsa.es or submit a complaint to the Spanish Data Protection Agency at www.aepd.es.

Personal data might be provided to the Notary's Offices to take the minutes of the General Meeting as well as to third parties with recognized right to information according to law, or accessible to the public to the extent that they are part of the documentation available on the corporate website of the Company (www.tecnicasreunidas.es) or are expressed at the General Meeting, whose development will be subject to audiovisual recording and public dissemination on the Company's corporate website



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(www.tecnicasreunidas.es). By attending the General Meeting, the Shareholder gives his consent for this recording and dissemination, assigning to the Company, without geographical or time limitation and waiving receiving remuneration for it, the rights to his own image required for these purposes.

If the attendance or delegation card includes personal data regarding individuals other than the holder, and in the event that a third party attends the meeting in representation of the Shareholder, the Shareholder shall inform them of all the aspects of this summons related to the processing of personal data and comply with any other requirements that might be applicable for a proper transfer of personal data to Técnicas Reunidas, S.A.; the latter shall not take any additional actions regarding the interested parties.

Lastly, with the aim that the information provided to the Company is always up-to-date and error-free, accurate, and complete, Shareholders shall inform the Company as soon as possible of any modifications and rectifications of their personal data at the following e-mail address: privacy@trsa.es.

Laura Bravo
Secretary of the Board of Directors