

ORDINARY ANNUAL GENERAL MEETING OF SHAREHOLDERS, JUNE 2022

Attendance, delegation and remote voting card for the Annual General Meeting of Shareholders of Técnicas Reunidas, S.A., which will be held **at the registered office**, located on Avda. de Burgos, 89, Complejo Adequa, edificio 6, 28050 Madrid, foreseeably on first summons, on **June 28, 2022, at 12:30 PM**; alternatively, if the necessary quorum is not reached, it will be held on second summons on the next day, June 29, 2022, in the same location and at the same time.

Shareholders may appoint a proxy or vote remotely prior to the meeting, or attend either in person or remotely, as detailed on the back of this card, on the summons notice, and on the Company website (www.tecnicasreunidas.es).

PERSONAL DETAILS OF SHAREHOLDER

Shareholder signature

In on 2022

TÉCNICAS REUNIDAS, S.A.
Secretary General

Shareholder name and number:
Number of shares:

The holder of this card can either assign a proxy for their right to attend or issue a remote vote by checking the pertinent boxes in the table of agenda items and signing the "Appointment of proxy" or "Remote voting" section, as applicable. If both sections are signed, remote voting will take precedence and the appointment of a proxy will become invalid.

APPOINTMENT OF PROXY

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Shareholders who wish to appoint a proxy

The shareholder to whom this card has been issued delegates their voting rights at the Annual General Meeting (AGM) to:

1. Chairperson of the Meeting of Shareholders
2. Mr./Ms. National ID/Passport No.:

The Chairperson of the Meeting of Shareholders (or, where applicable, the Secretary of the Board of Directors in the event that the Chairperson has a conflict of interest regarding any item of the agenda and the represented Shareholder has not given specific voting instructions in accordance with the terms of this card) will be appointed proxy in any delegation of voting rights where a natural or legal person is not expressly appointed.

Pursuant to the provisions of articles 523 and 526 of the Spanish Corporate Enterprises Act (LSC), it should be noted that if the appointed proxy is a Company Director, a conflict of interest arise for: (i) all the Directors in relation to items 4, 7 and 10 of the agenda, as well as in the cases set out in paragraphs (b) and (c) of Article 526.1 of the LSC (termination, withdrawal, or cessation of directors and exercise of the social action of responsibility), that may be submitted outside the agenda in accordance with the Law; and (ii) regarding items 6.1, 6.2, and 6.3 of the agenda, only for the people whose appointment or reelection is being proposed.

To convey your specific voting instructions, make an "X" in the proper box in the table below. If you do not check any of these boxes, the proxy shall be understood as instructed to vote in favor of Board of Directors' resolutions.

Voting instructions for proposals of the Board of Directors

Agenda item	1	2	3	4	5	6.1	6.2	6.3	6.4	7	8	9	10	11
In favor														
Against														
Abstention														
Blank vote														

*Item 11 is for information purposes only and is therefore not submitted to a vote.

Proposals on items not on the agenda of the summons notice

Unless otherwise indicated by checking the "NO" box below (in which case it will be understood that the shareholder specifically instructs their proxy to abstain), the delegation of voting rights also extends to proposals on subjects not included in the agenda.

NO

If the delegation of voting rights extends to these proposals, the specific instruction to the proxy is to vote against the proposal, unless otherwise indicated below:
.....

Signature of the Shareholder delegating their voting rights

In on 2022

Signature of the attending proxy

In on 2022

Shareholder name and number:
Number of shares:

RIGHT TO ATTENDANCE

The Annual General Meeting may be attended, either in person or remotely, by all Shareholders that, whether individually or jointly with other shareholders, hold at least fifty (50) shares as long as the shares are under their name according to the accounting records of the "Sociedad de Gestión de los Sistemas de Registro, Compensación y Liquidación de Valores, S.A.U." (Iberclear) five (5) days prior to the expected date of the Meeting. Any Shareholders who wish to attend the General Meeting in person shall have the corresponding card of attendance, delegation, and remote voting, or the corresponding standing certificate that, in accordance with the law, accredits them as a Shareholder, and identify themselves to the personnel responsible for the Shareholders Registry that will be available one hour before the start of the Meeting.

SHAREHOLDERS WHO WISH TO APPOINT A PROXY USING THIS CARD

If Shareholders with the right to attendance do not plan to attend the Annual General Meeting, they may appoint any other natural or legal person as their proxy. For this purpose, the "Appointment of proxy" section on the first page must be filled and signed by hand in the space provided. Whoever represents you at the General Meeting must also sign said delegation. The authorization to appoint a proxy for voting rights shall be submitted to the Company by hand or postal mail (or, as indicated below, through electronic means), in accordance with the provisions of the Corporate Bylaws and the Regulations of the AGM. The person receiving the voting right may only exercise it by attending the Meeting, either in person or remotely. In addition, the rules included on the summons notice and on the Company website (www.tecnicasreunidas.es) must be observed.

SHAREHOLDERS WHO WISH TO ISSUE A REMOTE VOTE PRIOR TO THE AGM USING THIS CARD

If Shareholders with the right to attendance do not plan to attend the Annual General Meeting remotely or appoint a proxy, they may issue their vote remotely on agenda items. For this purpose, the "Remote voting" section below must be completed and signed in the space provided. Shareholders issuing a remote vote will be considered present for the purpose of establishing the Annual General Meeting. The remote vote may be delivered to the Company by hand or post or, as indicated below, electronically, in accordance with the provisions of the Corporate Bylaws and the Regulations of the AGM. In addition to this, the rules included in the notice of meeting and on the Company website (www.tecnicasreunidas.es) must be observed.

APPOINTMENT OF PROXY AND REMOTE VOTING PRIOR TO THE AGM

Shareholders may also appoint a proxy or issue a vote on the items on the agenda for the AGM through electronic means, in accordance with the provisions of the Corporate Bylaws and the Regulations of the AGM. To this end, the rules included on the summons notice and on the Company website (www.tecnicasreunidas.es) must be observed.

REMOTE VOTING

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Shareholders who wish to issue a remote vote on agenda proposals

If, prior to the AGM, the Shareholders to whom this card has been issued wish to issue a remote vote on the proposals on the agenda of the AGM, they must check the pertinent box to indicate how they wish to vote or if they wish to abstain. It is not possible to issue a remote vote on proposals which are not included in the agenda. If they do not mark any of the corresponding boxes in relation to any of the items on the agenda, this will be understood to mean that they vote in favor of the proposal of the Board of Directors. In all cases, in addition to the provisions of the law, the Corporate Bylaws and the Regulations of the AGM, the rules included on the summons notice and on the Company website (www.tecnicasreunidas.es) must be observed.

Voting on the Board of Directors' proposals

Agenda item	1	2	3	4	5	6.1	6.2	6.3	6.4	7	8	9	10	11
In favor														
Against														
Abstention														
Blank vote														

*Item 11 is for information purposes only and is therefore not submitted to a vote.

REMOTE VOTING

Signature of the shareholder voting remotely

In on 2022

Shareholder name and number:

Number of shares:

DATA PROTECTION

Técnicas Reunidas, S.A. (the "Company"), with TIN A28092583 and registered address at Avda. de Burgos, 89, Complejo Adequa, edificio 6, 28050 Madrid, is the Data Controller of the personal data submitted by the Shareholders to the Company for the exercise of their rights to attendance, delegation, and voting at the General Meeting or provided by the banks, associations, and security entities used by the Shareholders to hold their shares, through the entity enabled to record book entries, Iberclear, as well as any personal data generated in the context of the Shareholders' attendance to the General Meeting. Personal data will be processed by the Company for the following purposes: manage the development, compliance, and control of the existing equity instrument as well as the summons, execution, and communication of the General Meeting, as well as comply with its legal duties; the justification for the processing is the legal obligation established in article 192 of the Spanish Corporate Enterprises Act, which requires the creation of a list of attendees to hold the General Meeting. Moreover, the aforementioned regulation governs the management and provision of different rights associated to the shareholder status; recording and broadcasting the General Meeting. The justification for the data processing is a legitimate interest of the Company in the good performance and control of the relationship between the Company and the Shareholders, motivated by compliance with any legal obligations to which the Company is subject, as well as the recommendations of the Good Governance Code for Listed Companies of the National Commission of the Securities Market. The data provided will be stored as long as need in order to guarantee compliance with the legal obligations of the Company. Moreover, Shareholders are informed that they will be able to exercise their rights to access, rectification, and suppression of data, request a limit to the processing, oppose the processing and, where applicable, request portability of their data, by sending an e-mail to privacy@trsa.es or by postal mail at Avda. de Burgos, 89, Complejo Adequa, edificio 6, 28050 Madrid, providing a copy of their ID card or valid identification document, stating which right they wish to exercise. Moreover, if they are not satisfied with the exercise of their rights, they may contact the Data Protection Delegate at e-mail address privacy@trsa.es or submit a complaint to the Spanish Data Protection Agency at www.aepd.es. Personal data might be provided to the Notary's Offices to take the minutes of the General Meeting as well as to third parties with recognized right to information according to law, or accessible to the public to the extent that they are part of the documentation available on the corporate website of the Company (www.tecnicasreunidas.es) or are expressed at the General Meeting. By attending the General Meeting, the Shareholder gives his consent for this recording and dissemination, assigning to the Company, without geographical or time limitation and waiving receiving remuneration for it, the rights to his own image required for these purposes. If the attendance or delegation card includes personal data regarding individuals other than the holder, and in the event that a third party attends the meeting in representation of the Shareholder, the Shareholder shall inform them of all the aspects of this summons related to the processing of personal data and comply with any other requirements that might be applicable for a proper transfer of personal data to Técnicas Reunidas, S.A.; the latter shall not take any additional actions regarding the interested parties. Lastly, with the aim that the information provided to the Company is always up-to-date and error-free, accurate, and complete, Shareholders shall inform the Company as soon as possible of any modifications and rectifications of their personal data at the following e-mail address: privacy@trsa.es.

AGENDA

- 1st.-** Evaluation and approval of the individual annual accounts (balance statement, profit and loss account, income and expense statement, statement of changes in equity, cash flow statement and financial report) and the management report of Técnicas Reunidas, S.A., as well as the consolidated annual accounts and the consolidated management report corresponding to the year ended December 31, 2021.
- 2nd.-** Evaluation and approval of the consolidated non-financial information statement corresponding to the year ended December 31, 2021.
- 3rd.-** Evaluation and approval of the proposal for the application of the result for the year ended December 31, 2021.
- 4th.-** Evaluation and approval of the management duties exercised by the Board of Directors during 2021.
- 5th.-** Reelection of statutory auditors of the Company and its consolidated Group.
- 6th.-** Reelection and appointment of directors. Establishing the number of members of the Board of Directors:
- 6.1.- Reelection and appointment of Mr. Alfredo Bonet Baiget as Independent Director.
- 6.2.- Reelection and appointment of Mr. José Nieto de la Cierva as Independent Director.
- 6.3.- Appointment of Ms. Silvia Irazo Gutiérrez as Independent Director.
- 6.4.- Establishing the number of members of the Board of Directors of the Company as twelve.
- 7th.-** Approval of the Director Remuneration Policy.
- 8th.-** Ratification of the contracts signed with the Sociedad Estatal de Participaciones Industriales.
- 9th.-** Delegation of powers for the entering into, remediation, inscription, interpretation, development, and execution of the agreements adopted by the General Meeting and granting of powers to execute the deposit of the annual accounts.

ADVISORY ITEM

- 10th.-** Approval of the Annual Report on the Remuneration of Directors of the Company corresponding to year 2021.

INFORMATIVE ITEM

- 11th.-** Information on the amendments to the Board of Directors Regulations approved since the last General Shareholders' Meeting.