

RESOLUTION PROPOSAL

ORDINARY GENERAL MEETING OF SHAREHOLDERS 2022

Item One

Proposal:

“To approve the annual accounts (balance sheet, profit and loss account, statement of recognized income and expense, statement of changes in total equity, cash flow statement and annual report) and the management report of Técnicas Reunidas, S.A., and to approve the consolidated annual accounts and management report of the Técnicas Reunidas Group for the fiscal year ended on December 31 2021.

The individual and consolidated annual accounts and their corresponding management reports have been audited by the Company’s auditors“.

Item Two

Proposal:

“To approve the consolidated non-financial information statement for the fiscal year ended on December 31, 2021 that is contained in the consolidated management report.

The consolidated non-financial information statement has been verified as established in current legislation”.

Item Three

Proposal:

“Given that the result of the Company’s Profit and Loss Account is (-344,082,983.95 euros), to approve the application of the Company’s income for the year ended on December 31 2021 against the Company’s voluntary reserves.

Item Four

Proposal:

“To approve the duties performed by the Board of Directors during the year 2021”.

Item Five

Proposal:

“At the proposal of the Audit and Control Commission, to renew the selection of the audit firm PricewaterhouseCoopers Auditores S.L., with registered offices at Paseo de la Castellana, 259 B, 28046 Madrid and VAT No. B-79031290 and Deloitte, S.L., with registered offices at Plaza Pablo Ruiz Picasso, 1, 28020 Madrid and VAT No. B-79104469, as the statutory auditors of the Company and its consolidated Group for the year 2022. The aforementioned auditors must act jointly”.

Item Six

Proposal:

- 6.1. *“To re-elect and appoint Mr. Alfredo Bonet Baiget as an independent non-executive Director of the Company for the mandatory term of four years at the proposal of the Appointments and Remunerations Commission and after receiving the corresponding report from the Company’s Board of Directors”.*
- 6.2. *“To re-elect and appoint Mr. José Nieto de la Cierva as an independent non-executive director of the Company for the mandatory term of four years at the proposal of the Appointments and Remunerations Commission and after receiving the corresponding report from the Company’s Board of Directors”.*
- 6.3. *“To appoint Ms. Silvia Iranzo Gutiérrez as an independent non-executive director of the Company for the mandatory term of four years at the proposal of the Appointments and Remunerations Commission and after receiving the corresponding report from the Company’s Board of Directors”.*
- 6.4. *“To establish the number of members of the Company’ Board of Directors as twelve”.*

Item Seven

Proposal:

“For the purposes set forth in Article 529 novodecies of the Spanish Corporate Enterprises Act and Article 20, section d) of the Bylaws, to approve the “Directors’ Remuneration Policy of Técnicas Reunidas, S.A. for the years 2023, 2024 and 2025”, the entire text of which, as well as the mandatory report from the Appointments and Remunerations Commission and the reasoned proposal of the Board of Directors, has been made available to the shareholders from the moment that the General Meeting of Shareholders was announced”.

Item Eight

Proposal:

“To ratify the Company’s underwriting of the contracts used as instruments for the temporary public financial support received under the Business Solvency Support Fund according to the Royal Legislative Decree 25/2020 of July 3, managed by the Spanish state-owned Industrial Holding Company (SEPI) and granted to the Técnicas Reunidas Group for a total amount of €340,000,000, channeled through an ordinary loan of €165,000,000 and a shareholders loan of €175,000,000 signed on February 22, 2022.

The details of the aforementioned financing have been communicated to the market by the Company through the "Privileged Information" publications dated July 30, 2021 and November 15, 2021, the "Other Relevant Information" publications dated 1 and February 18, 2022, as well as in the periodic financial information published by the Company”.

Item Nine

Proposal:

“To delegate to the Board of Directors, with full authority placed in the Chairman and the Secretary of the Board of Directors so that either, jointly and severally, may formalize, interpret, prepare, correct and notarize the agreements reached in this General Meeting of Shareholders and especially to present and deposit in the Trade Register the certification of the agreements for approval of the annual accounts and the application of the result, attaching the legally required documents and to grant as many public or private documents as necessary until the agreements reached are registered in the Trade Register, including the request for partial registration and even with authority to correct or rectify these following the verbal or written instructions of the Trade Register”.

ITEM SUBMITTED TO VOTE IN ADVISORY CAPACITY

Item Ten

Proposal:

“To approve, in an advisory nature, the Annual Report on Directors’ Remunerations for the year 2021, prepared by the Board of Administration, in compliance with Article 541 of the Spanish Corporate Enterprises Act and that has been made available to the shareholders from the moment the General Meeting of Shareholders was announced in the Company’s registered offices and Corporate website”.

ITEM OF INFORMATIVE NATURE

Item Eleven

Proposal:

“In accordance with the provisions of Articles 528 and 518. d) of the Spanish Corporate Enterprises Act, in conjunction with the announcement of the Ordinary General Meeting of Shareholders, the Board of Directors has provided the shareholders with a Report explaining the scope and contents of the changes made to Board of Directors Regulations approved by the Company’s Board of Directors since the last General Meeting of Shareholders”.