

RESOLUTION PROPOSAL

ANNUAL SHAREHOLDERS MEETING 2024

Item One

Proposal:

“To approve the annual accounts (balance sheet, profit and loss account, statement of recognized income and expense, statement of changes in total equity, cash flow statement and annual report) and the management report of Técnicas Reunidas, S.A., and to approve the consolidated annual accounts and management report of the Técnicas Reunidas Group for the fiscal year ended on December 31, 2023.

The individual and consolidated annual accounts and their corresponding management reports have been audited by the Company’s auditors”.

Item Two

Proposal

“To approve the consolidated non-financial information statement for the fiscal year ended on December 31, 2023 that is contained in the consolidated management report.

The consolidated non-financial information statement has been verified as established in current legislation”.

Item Three

Proposal

“Given the positive result of the Company’s Profit and Loss Account (139,066,752.67 euros), to approve the application of the Company’s profit for the year ended on December 31, 2023 as follows:

- €468,571.43 to the legal reserve.
- € 138,598,181.24 to other reserves”.

Item Four

Proposal:

“To approve the duties performed by the Board of Directors during the year closed on December 31, 2023”.

Item Five

Proposal:

“At the proposal of the Audit and Control Commission, to re-elect the audit firm Deloitte S.L. (foreseeably named Deloitte Auditores, S.L. at the time when the annual shareholders meeting is held), with registered office at Plaza Pablo Ruiz Picasso, 1, 28020 Madrid and tax identification number B-79104469, as the statutory auditor of the Company and its consolidated group for the year 2024”.

Item Six

Appointment and re-election of members of the Board of Directors.

Proposal:

- 6.1.- *“Re-elect Mr. Juan Lladó Arburúa as director of the Company, with the category of executive director for a statutory period of four (4) years following the Appointments and Remuneration Commission and the Board of Directors supporting reports”.*
- 6.2.- *“Re-elect Mr. José Manuel Lladó Arburúa as director of the Company, with the category of proprietary director for a statutory period of four (4) years following the Appointments and Remuneration Commission and the Board of Directors supporting reports”.*
- 6.3.- *“Re-elect Ms. Petra Mateos-Aparicio Morales as director of the Company, with the category of independent director for a statutory period of four (4) years following the proposal of the Appointments and Remuneration Commission and in view of the Board of Directors supporting report”.*
- 6.4.- *“Re-elect Mrs. Inés Andrade Moreno as director of the Company, with the category of independent director for a statutory period of four (4) years following the proposal of the Appointments and Remuneration Commission and in view of the Board of Directors supporting report”.*
- 6.5.- *“Re-elect Mr. Ignacio Sánchez-Asiain Sanz as director of the Company, with the category of independent director for a statutory period of four (4) years following the proposal of the Appointments and Remuneration Commission and in view of the Board of Directors supporting report”.*
- 6.6.- *“Appoint Mrs. Belén Villalonga Morenés as director with the category of independent director for a statutory period of four (4) years following the proposal of the Appointments and Remunerations Commission and after receiving the report from the Company’s Board of Directors”.*

6.7.- *“Appoint Mr. Luis Manuel Enrique Téllez Kuenzler as director of the Company, with the category of independent director for a statutory period of four (4) years following the proposal of the Appointments and Remunerations Commission and in view of the Board of Directors supporting report”.*

Item Seven

Proposal:

“To grant powers to the Board of Directors, with the express power of substitution to the President of the Board of Directors and Secretary of the Board of Directors, enabling either of them, jointly, severally and without distinction, to formalize, interpret, implement, rectify and record in a public instrument the resolutions adopted at this Shareholders Meeting and, in particular, to submit the certified resolutions approving the annual financial statements and the allocation of profit/loss to the Trade Register, attaching the legally required documents, as well as to execute any public or private documents necessary to register the adopted resolutions with the Trade Register, including a request for partial entry, with powers of remedy or rectification in view of any verbal or written instructions from the Trade Register”.

ITEM SUBMITTED FOR AN ADVISORY VOTE

Item Eight

Proposal:

“To approve, in an advisory nature, the Annual Report on Directors’ Remunerations for the year 2023, prepared by the Board of Administration, in compliance with Article 541 of the Spanish Corporate Enterprises Act and that has been made available to the shareholders from the moment the Annual Shareholders Meeting was announced in the Company’s registered offices and Corporate website”.