

Attendance, Delegation and Remote Voting Card for the Ordinary General Shareholders' Meeting of Técnicas Reunidas, S.A., to be held at Avda. de Burgos, 89, Complejo Adequa, building 1, 28050 Madrid, foreseeably on first convening, on **June 25, 2026, at 12:30 PM**; or, if the necessary quorum is not reached, on second convening on the next day, June 26, 2026, at the same place and time.

Shareholders may delegate their representation or vote by means of remote communication prior to the General Meeting, or attend either in person at the place of the meeting or by telematic means, as indicated on the reverse side of this card, in the notice of meeting, in the instructions for representation and voting by remote communication, and on the Company's corporate website (www.tecnicasreunidas.es).

SHAREHOLDER'S PERSONAL DATA

Shareholder's signature

TÉCNICAS REUNIDAS, S.A.
General Secretariat

Shareholder's name and number:
Number of shares:

In on....., 2026

The holder of this card may delegate their representation or cast their vote prior to the General Meeting by completing the corresponding boxes in the agenda items section and signing the Delegation or Remote Voting section, as appropriate. If both sections are signed, remote voting shall prevail and the delegation will be considered null and void.

**DELEGATION
2026**

ORDINARY GENERAL SHAREHOLDERS' MEETING, JUNE

The shareholder holding the shares mentioned above grants his/her representation for this General Meeting to:

1. The Chairperson of the General Meeting.
2. Mr./Ms. National ID/Passport.....

Any delegation not including a nominative expression of the natural person or legal entity proxy shall be understood as granted to the Chairperson of the General Meeting (and successively to the Secretary of the Board of Directors if the Chairperson is in a situation of conflict of interest in relation to a particular item on the agenda and the represented shareholder provided no precise voting instructions pursuant to the provisions of this card).

For the purposes of the provisions of articles 523 and 526 of the Spanish Corporate Enterprises Act, it is reported that the following are in a situation of conflict of interest: (i) all members of the Board of Directors in relation to the points 7 and 9 of the agenda, (ii) in the cases included in sections b) or c) of article 526.1 of the Spanish Corporate Enterprises Act (dismissal, separation or dismissal of directors and exercise of social responsibility action) that could arise outside the agenda in accordance with the Law, the affected director, if applicable; and (iii) with respect to the points 6.1 to 6.3 of the agenda, only those directors whose re-election is being proposed, with regard to their own re-election.

To grant precise voting instructions, mark the corresponding box in the following table with an X. If none of these boxes are marked, it shall be understood that the instruction given by the represented shareholder is to vote in favor of the Board of Directors proposals.

Instructions for voting on Board of Directors proposals

Agenda Item	1º	2º	3º	4º	5º	6.1	6.2	6.3	7º	8º	9º
In favor											
Against											
Abstention											
Blank											

Proposals on items not established on the agenda on the convening date

Unless otherwise indicated by marking the NO box below (in which case it shall be understood that the shareholder is specifically instructing the proxy to abstain), the delegation is also extended to proposals on items not included on the agenda.

NO

If the delegation extends to such proposals, the precise instruction to the proxy is to vote against, unless otherwise indicated below:
.....

Delegating shareholder's signature

Attending representative's signature

In on....., 2026

In on....., 2026

Shareholder's name and number:
Number of shares:.....

ATTENDANCE RIGHTS

All Shareholders that individually or as a group with other shareholders hold at least fifty (50) shares shall be entitled to attend the General Meeting, either in person or remotely, as long as the shares are under their name according to the accounting records of the “Sociedad de Gestión de los Sistemas de Registro, Compensación y Liquidación de Valores, S.A.U.” (Iberclear) five (5) days in advance before the date fixed for its holding. Any Shareholders who wish to attend the General Meeting in person shall have the corresponding attendance card issued by the participating entity in Iberclear (or, in lack thereof, the certificate of standing issued by the corresponding entity with voting interests in Iberclear which, in accordance with the law, accredits them as a Shareholder) or which has been made available by the Company, and identify themselves to the personnel responsible for the Shareholders Registry that will be available one hour before the start of the meeting.

SHAREHOLDERS THAT WISH TO GRANT REPRESENTATION USING THIS CARD

If a shareholder with attendance rights does not intend to attend the General Meeting, they may grant representation to any other natural person or legal entity. To do so, they must complete the delegation form overleaf and sign it where necessary. Whoever represents them at the General Meeting must also sign the delegation card. The delegation card may be delivered to the Company by hand or mail (or, as indicated below, electronically) pursuant to the provisions of the Bylaws and the General Meeting Regulations. The person receiving the voting right may only exercise it by attending the Meeting, either in person or remotely. In addition, it is necessary to observe the rules included in the announcement of the call, in the instructions for representation and voting through remote means of communication and on the Company's corporate website (www.tecnicasreunidas.es).

SHAREHOLDERS WHO WISH TO CAST VOTES REMOTELY PRIOR TO THE MEETING WITH THIS CARD

If a shareholder with attendance rights does not intend to attend the General Meeting and also does not wish to delegate his/her representation, they may vote remotely on the items of the agenda. To do so, they must complete the remote voting area below and sign it in the proper place. Votes cast in this manner may be delivered to the Company by hand or mail or, as indicated below, electronically, pursuant to the provisions of the Bylaws and the General Meeting Regulations. In addition, it is necessary to observe the rules included in the announcement of the call, in the instructions for representation and voting through remote means of communication and on the Company's corporate website (www.tecnicasreunidas.es).

DELEGATION AND REMOTE VOTING PRIOR TO THE MEETING USING ELECTRONIC MEANS

Shareholders may also delegate their representation as well as vote on the items of Meeting agenda electronically, pursuant to the provisions of the Bylaws and the General Meeting Regulations. To do so, it is necessary to observe the rules included in the announcement of the call in the instructions for representation and voting through remote means of communication and on the Company's corporate website (www.tecnicasreunidas.es).

REMOTE VOTING

ORDINARY GENERAL SHAREHOLDERS’ MEETING, JUNE 2026

Vote on Board of Directors’ proposals

If, prior to the Meeting, a shareholder wishes to vote remotely on the proposals on the agenda for this Meeting, they must mark the corresponding box with an X in accordance with their vote or abstention. If they do not mark any of the boxes for such purpose in relation to an item on the agenda, it will be understood that they are voting in favor of the Board of Directors proposal.

Remote voting is not possible with respect to proposals on points not included in the agenda.

Agenda Item	1º	2º	3º	4º	5º	6.1	6.2	6.3	7º	8º	9º
In favor											
Against											
Abstention											
Blank											

Signature of the shareholder voting remotely

Shareholder’s name and number:
Number of shares:

In on, 2026

PERSONAL DATA PROTECTION

Técnicas Reunidas, S.A. (the “Company”), with TIN A28092583 and registered address at Avda. de Burgos, 89, Complejo Adequa, edificio 6, 28050 Madrid, is the Data Controller of the personal data submitted by the Shareholders or their representatives to the Company for the exercise of their rights of attendance, delegation, and voting at the General Meeting or provided by the banks, companies, and securities entities used by the Shareholders to hold their shares, through the entity enabled to record Iberclear book entries, as well as any personal data generated in the context of the shareholders’ attendance at the General Meeting. The personal data shall be processed by the Company for the following purposes: to manage the development, compliance, and control of the existing shareholder relationship as well as the summons, execution, and dissemination of the General Meeting, and comply with all legal obligations. The legal basis for the processing is the legal obligation established in article 192 of the Spanish Corporate Enterprises Act, which requires the creation of a list of attendees to hold a General Meeting. Moreover, the aforementioned regulation governs the management and provision of different rights associated to shareholder status—the categories of data processed for the purpose described are: identification, economic, financial and other types of data (securities accounts, shareholder reference number, financial institution business name, account number and classification code, as well as the details of any powers granted)—; the legal basis for the processing of personal data, including image and voice, is the Company’s legitimate interest in disseminating and being transparent with the General Meeting in virtue of the Spanish National Securities Market Commission Good Governance Code recommendations for Listed Companies. The data provided will be stored as long as needed in order to guarantee compliance with the Company’s legal obligations. Moreover, Shareholders are informed that they may exercise their right to access, rectify, and delete their data, as well as to request that the processing be limited, oppose the processing and, where appropriate, request the portability of their data by writing to the e-mail address privacy@trsa.es or via postal address Avda. de Burgos, 89, Complejo Adequa, edificio 6, 28050 Madrid, providing due proof of their identity and indicating which right they wish to exercise. Moreover, if they are not satisfied with the exercise of their rights, they may contact the Data Protection Officer at the e-mail address privacy@trsa.es or submit a complaint to the Spanish Data Protection Agency at the website www.aepd.es. Personal data will be disclosed to the Notary Offices in order to certify the General Meeting as well as to third parties with a recognized right to information according to law, or made accessible to the public to the extent that they are part of the documentation available on the Company’s corporate website (www.tecnicasreunidas.es) or are expressed at the General Meeting as it will be subject of an audiovisual recording and public dissemination at the Company’s corporate website (www.tecnicasreunidas.es). If the attendance or delegation card includes personal data regarding natural persons other than the holder, and in the event that a third party attends the meeting in representation of the Shareholder, the Shareholder shall inform them of all the aspects of this summons related to the processing of personal data and comply with any other requirements that might be applicable for a proper transfer of personal data to Técnicas Reunidas, S.A. without the latter having to take any additional actions regarding the data subjects. Finally, in an effort to ensure the information provided to the Company is always up-to-date and error-free, accurate, and complete, Shareholders shall inform the Company as soon as possible of any modifications and rectifications of their personal data at the following e-mail address: privacy@trsa.es.

AGENDA

- 1.- Evaluation and approval of the individual annual accounts (balance statement, profit and loss account, statement of recognized income and expense, statement of changes in equity, cash flow statement and financial report) and the management report of Técnicas Reunidas, S.A., as well as the consolidated annual accounts and the consolidated management report for the financial year that ended on 31 December 2025.
- 2.- Evaluation and approval of the consolidated non-financial information statement corresponding to the financial year ended 31 December 2025.
- 3rd.- Evaluation and approval of the proposed allocation of the result for the financial year ended December 2025.
- 4th.- Evaluation and approval of the management carried out by the Board of Directors during the financial year 2025.
- 5th.- Re-election of statutory auditors of the Company and its consolidated Group.
- 6th.- Re-election of members of the Board of Directors.
 - 6.1.- Re-election of Mr. Alfredo Bonet Baiget as director of the Company, with the category of independent director.
 - 6.2.- Re-election of Mr. José Nieto de la Cierva as director of the Company, with the category of independent director.
 - 6.3.- Re-election of Ms. Silvia Iranzo Gutiérrez as director of the Company, with the category of independent director.
- 7.- Approval of the amendment to the Directors Remuneration Policy.
- 8.- Delegation of powers for the formalization, remediation, registration, interpretation, development, and execution of the resolutions adopted by the General Meeting.

ADVISORY ITEM

9. Approval of the Annual Report on Remuneration of the Directors of the Company corresponding to the financial year 2025.