



TECNICAS REUNIDAS

SUMMONS TO THE ORDINARY GENERAL MEETING OF SHAREHOLDERS

TÉCNICAS REUNIDAS, S.A.

ORDINARY GENERAL MEETING OF SHAREHOLDERS

The Board of Directors of TÉCNICAS REUNIDAS, S.A. (the “**Company**”), pursuant to the provisions of the Bylaws, the internal Regulations and the Spanish Corporate Enterprises Act, has agreed to summon the Ordinary General Meeting of Shareholders, which will be held at Avda. de Burgos, 89, Complejo Adequa, building 1, 28050 Madrid **foreseeably on first summons, on June 25, 2026, at 12:30 PM**; alternatively, if the necessary quorum is not reached, it will be held on second summons on the next day, June 26, 2026, in the same location and at the same time, in order to deliberate and decide on agenda items one to eight, as well as to issue an advisory vote on item nine of the agenda described below.

The Company’s Board of Directors offers the possibility of remote and in-person attendance to the General Meeting, as well as granting representation rights to a proxy and remote voting prior to the General Meeting.

AGENDA

- 1°.-** Evaluation and approval of the individual annual accounts (balance statement, profit and loss account, statement of recognized income and expense, statement of changes in equity, cash flow statement and financial report) and the management report of Técnicas Reunidas, S.A., as well as the consolidated annual accounts and the consolidated management report for the financial year that ended on 31 December 2025.
- 2°.-** Evaluation and approval of the consolidated non-financial information statement corresponding to the financial year ended 31 December 2025.
- 3°.-** Evaluation and approval of the proposed allocation of the result for the financial year ended 31 December 2025.
- 4°.-** Evaluation and approval of the management carried out by the Board of Directors during the financial year 2025.
- 5°.-** Re-election of the statutory auditors of the Company and its consolidated Group.
- 6°.-** Re-election of members of the Board of Directors.



TECNICAS REUNIDAS

- 6.1.- Re-election of Mr. Alfredo Bonet Baiget as director of the Company, with the category of independent director.
 - 6.2.- Re-election of Mr. José Nieto de la Cierva as director of the Company, with the category of independent director.
 - 6.3.- Re-election of Ms. Silvia Iranzo Gutiérrez as director of the Company, with the category of independent director.
- 7°.-** Approval of the amendment to the Director Remuneration Policy.
- 8°.-** Delegation of powers for the formalization, remediation, registration, interpretation, development, and execution of the resolutions adopted by the General Meeting.

ADVISORY ITEM

- 9°.-** Approval of the Annual Report on Remuneration of the Directors of the Company corresponding to the financial year 2025.

1. Annex to the summons

Pursuant to article 519 of the Spanish Corporate Enterprises Act, article 14 of the Bylaws, and article 10 of the General Meeting of Shareholders Regulations, Shareholders that represent at least three percent of the share capital may request the publication of an annex to this Summons to the Ordinary General Meeting of Shareholders including one or more agenda items as long as these new items are accompanied with a justification or, where applicable, a justified draft resolution. For these purposes, the Shareholders must prove in a verifiable manner to the Company that they represent at least the aforementioned percentage of the share capital and send the annex and the corresponding justification or proposal through a verifiable notification to the Company's Secretary of the Board of Directors, which shall be submitted to the registered office (Avda. de Burgos, 89, Complejo Adequa, building 6, 28050 Madrid) within five days after the publication of this summons, stating the identity of the Shareholders exercising this right and the number of shares they hold.

Additionally, Shareholders holding at least three percent of the share capital may submit any grounded draft resolutions on matters already included or that should be included on the agenda through verifiable notification to the Company's Secretary of the Board of Directors at the registered address within five days following the publication of this summons.

2. Notary Intervention at the General Meeting of Shareholders

The Board of Directors has agreed to request the attendance of a Notary Public to write up the minutes of the Meeting, pursuant to the provisions of the article 203 of the Spanish Corporate Enterprises Act, article 101 of

the Trade Register Regulations and article 31 of the General Meeting of Shareholders Regulations.

3. Right to information

In accordance with the provisions of article 518 of the Spanish Corporate Enterprises Act, article 31 of the Bylaws and article 11 of the General Shareholder's meeting regulations, from the date of publication of this summons, the Shareholders have the right to examine the following documents at the Company's registered office (Avda. de Burgos, 89, Complejo Adequa, building 6 Madrid), from 9 a.m. to 2 p.m. and from 5 p.m. to 8 p.m., Monday to Friday except bank holidays, or at the Company's corporate website (www.tecnicasreunidas.es) where they will be available uninterruptedly from the publication of the summons until the General Meeting is held:

- The present summons.
- Complete text of the proposed resolutions drafted by the Board of Directors corresponding to the agenda items to be submitted for approval at the General Meeting of Shareholders, as well as, where applicable, the proposed resolutions submitted by the Shareholders.
- Number of shares and voting rights on the day of convening.
- Individual annual accounts (balance statement, profit and loss account, income and expense statement, statement of changes in equity, cash flow statement and report), Company's management report and the Audit Report corresponding to the year ended ended 31 December 2025, as well as the consolidated annual accounts, consolidated Group management report and the Audit Report for the same fiscal year, as well as the statements of liability for the content of the annual accounts.
- Non-financial information statement corresponding to the year ended ended 31 December 2025.
- Board of Directors Report on the proposed re-election of the external auditor.
- The Directors' Remuneration Policy, the reasoned proposal from the Board of Directors, and the Report from the Appointments and Remunerations Commission regarding the amendment to the Directors' Remuneration Policy.
- The identity, curriculum and category to which the directors whose re-election is proposed to the General Meeting belong, as well as the mandatory reports and proposals of the Board of Directors and the Appointments and Remuneration Commission.

- Annual Corporate Governance Report corresponding to the year 2025.
- Annual Report on the Remuneration of Directors corresponding to the year 2025.
- Report on the Activities of the Audit and Control Commission corresponding to the year 2025.
- Report on the Activities of the Appointments and Remunerations Commission corresponding to the year 2025.
- Report on the Activities of the Risk and Management Commission corresponding to the year 2025.
- Report from the Audit and Control Commission on Related-party Transactions of year 2025.
- Report from the Audit and Control Commission on the independence of the external auditor.
- Report from the Appointments and Remunerations Commission in relation to the annual verification of the category of directors of the Company.
- Rules applicable to the delegation of powers and remote voting and the documentation required for this purpose, which includes the procedure to obtain the necessary card for attendance, delegation, and remote voting.
- Rules on remote attendance.
- Template for the attendance, delegation, and remote voting card.
- Rules on the exercise of the right to information.
- Electronic Shareholder's Forum Regulations.
- The current Company Bylaws, the Regulations of the General Meeting and the Regulations of the Board of Directors.
- Where applicable, any valid requests for information, clarifications, or questions submitted by the Shareholders in the exercise of their right to information and the responses provided by the directors.

Likewise, as of the date of publication of the convening notice, Shareholders have the right to obtain, free of charge and upon request, the delivery or mailing of a copy of: (i) the individual annual accounts, the management report, and the auditor's report for the financial year ended 31 December 2025; the consolidated annual accounts, the Group's management report, the auditor's report, and the consolidated non-

financial information statement for the same financial year; as well as the statements of responsibility regarding the content of the annual accounts, all in accordance with the provisions of article 272 of the Spanish Corporate Enterprises Act; and (ii) the Directors' Remuneration Policy, the reasoned proposal of the Board of Directors concerning said Policy, and the related report prepared by the Appointments and Remuneration Commission, in accordance with article 529 novodecies.4 of the Spanish Corporate Enterprises Act.

Documentation may be requested by delivering the request or by submitting it to the company by postal mail or similar courier service, to the Secretary of the Board of Directors of the Company, at Avda. de Burgos, 89, Complejo Adequa, building 6, 28050 Madrid, or at e-mail address att_acc@trsa.es, in which case -to ensure the appropriate authenticity guarantees and demonstrate the identity of the Shareholder exercising their right- it shall include an advanced or recognized electronic signature, in the terms provided for in the applicable regulations, based on a recognized electronic certificate that has not been revoked and that has been issued by the Public Certification Authority of Spain (CERES) which depends on the Royal Spanish Mint (Fábrica Nacional de Moneda y Timbre - Real Casa de la Moneda [FNMT-RC]) or using an electronic ID; the Shareholder may use the username and password they will receive at their e-mail address after verifying their identity and their status as shareholder by completing the form available on the corporate website of the Company (www.tecnicasreunidas.es). Shareholders may also address the Shareholder Service Department by phone at (+34) 91 158 22 55, Monday to Friday except bank holidays, from 9 a.m. to 2 p.m., and 5 p.m. to 8 p.m.

Until the fifth day before the expected date for the General Meeting of Shareholders, the Shareholders may request in writing from the Board of Directors any information or clarification they deem necessary, as well as ask any questions they might have regarding the issues included in the agenda, any information accessible to the public that had been provided by the Company to the National Securities Market Commission since the holding of the last General Meeting of Shareholders, that is, since June 26, 2025, and regarding the auditor's report. For these purposes, requests for information may be made in the terms indicated in the previous paragraph.

Regardless of the method used to issue the requests for documentation or information, the Shareholder's request must include their full name or business name, tax identification number (NIF/TIN), and the number of shares held by them.

Unless stated otherwise by the Shareholder, any request for documentation or information received at the aforementioned e-mail

address may be answered by the Company by means of a reply to the Shareholder's e-mail address.

The Shareholder shall be responsible for proving that the request has been sent to the Company in due time and form. The Company's corporate website (www.tecnicasreunidas.es) will detail the relevant explanations for the exercise of the Shareholder's right to information, under the terms set forth in the applicable regulations.

4. Right of Attendance

4.1 Minimum number of shares

All Shareholders that hold at least fifty (50) shares shall be entitled to attend the General Meeting, either in person or remotely, as long as the shares are registered under their name in the accounting records of "Sociedad de Gestión de los Sistemas de Registro, Compensación y Liquidación de Valores, S.A.U." (Iberclear) five (5) days before the date set for the celebration of the General Shareholders' Meeting. Shareholders owning fewer than fifty (50) shares may group for the purpose of attending the General Meeting by conferring their representation to one of them.

4.2 In-person attendance of Shareholders and proxies at the location of the Meeting

Any Shareholders who wish to attend the General Meeting in person shall have the corresponding attendance, delegation, and remote voting card, or the corresponding certificate of standing that, in accordance with the law, accredits them as a Shareholder, and identify themselves to the personnel responsible for the Shareholders Registry, which will be available one hour before the start of the meeting.

For the purpose of identifying the Shareholders or their legal proxies, at the access to the building where the General Meeting is going to take place the attendance might be requested to provide -along with the card of attendance, delegation, and remote voting, or in the case of legal proxies, copy of the document that certifies the powers granted to them- documents that certify their identity, such as a National Identity Document, Foreigner Identity Document, passport, or any other valid legal documents deemed appropriate by the Company for this purpose. Moreover, if the Shareholder is a legal entity, the natural person representing the Shareholder shall provide proof of the powers granted to them.

4.3 Remote attendance of Shareholders and representatives at the General Meeting

Any Shareholders or, as applicable, any proxies who wish to attend the General Meeting remotely shall respect the deadlines, forms and means of exercise of rights described in section 6 of this summons.

5. Representation and voting through remote means

Shareholders may delegate their representation or, if they have the right to attendance (due to holding at least fifty (50) shares or grouping with other Shareholders that hold at least fifty (50) shares combined), they may cast their vote by remote means under the terms and conditions described below.

The Board of Directors has agreed to authorize the exercise of representation and voting rights using remote means as long as the procedure and identification guarantees are met, along with the conditions regarding the deadline for the reception and certification of their status as shareholders provided for in this section (5), as well as any other requirements and legal conditions established in the Bylaws, General Meeting of Shareholders Regulations and in the Spanish Corporate Enterprises Act.

5.1 General rules applicable to representation

Shareholders that have attendance rights may be represented at the General Meeting by another person, even if such person is not a Shareholder, in compliance with the requirements and legal conditions established by Law, the Bylaws, the General Meeting Procedural Rules and this summons.

Likewise, Shareholders owning less than fifty (50) shares that intend to exercise their right to attend and vote jointly shall confer their representation at the General Meeting to one of them.

The documents certifying representation for the General Meeting shall include at least the following: (i) the date of the General Meeting and the agenda; (ii) the identity of the represented party and the proxy (if not specified, it will be understood that representation has been granted to the Chairperson of the Meeting of Shareholders or, where applicable, the Secretary of the Board of Directors if the Chairperson has a conflict of interest regarding any item on the agenda); (iii) the number of shares held by the represented shareholder; and (iv) the instructions regarding voting for each of the items of the agenda which, if not specified, shall be understood as the shareholder represented instructing voting in favor of the proposals from the Board of Directors.

Representation shall be granted in writing or using remote means that meet the requirements established in the General Shareholders Meeting Regulations and in this summons and specially for each specific Meeting, notwithstanding the provisions of the Spanish Corporate Enterprises Act on family representation and granting of general powers.

Representation is always revocable. For it to be enforceable, the revocation has to be communicated to the Company in the same terms established for the notification of the appointment of a representative. In any event, the personal attendance of the represented shareholder at the General Meeting—whether in person or by telematic means—or the casting of a remote vote before the meeting shall constitute a revocation. Representation will also be rendered void if the Company is informed of the disposal of the shares.

Before their appointment, the proxy shall communicate to the Shareholder in detail whether there are any conflicts of interest. If the conflict of interest took place after the appointment and the represented Shareholder had not been informed of it, the proxy should inform the Shareholder immediately. In both cases, if no precise voting instructions had been received for each of the matters on which the proxy would have to vote on the Shareholder's behalf, the proxy shall abstain from voting.

For the provisions of articles 523 and 526 of the Spanish Corporate Enterprises Act, it is reported that the following are in a situation of conflict of interest: (i) all members of the Board of Directors in relation to the points 7 and 9 of the agenda, (ii) in the cases included in sections b) or c) of article 526.1 of the Spanish Corporate Enterprises Act (dismissal, separation or dismissal of directors and exercise of social responsibility action) that could arise outside the agenda in accordance with the Law, the affected director, if applicable; and (iii) with respect to the points 6.1 to 6.3 of the agenda, only those directors whose re-election is being proposed, concerning their own re-election.

5.2 Representation through remote communication means

5.2.1 Granting representation through postal delivery or correspondence

To grant representation through postal delivery or correspondence, the Shareholders shall fill in and sign the attendance, delegation, and remote voting card issued on paper by any of the entities with voting interest in Iberclear, or made available by the Shareholders on the Company's corporate website (www.tecnicasreunidas.es), in the section of the card designated for the represented party's signature. The card, properly filled in and signed by hand, shall be submitted to the Company to the attention of the Secretary of the Board of Directors by postal mail or

similar courier service, at Avda. de Burgos, 89, Complejo Adequa, building 6, 28050 Madrid. Moreover, the card can be delivered in person—properly filled in and signed—at the aforementioned address.

Any Shareholder conferring his/her representation through postal delivery or correspondence undertakes to inform the proxy of the representation granted. When representation is granted to the President of the General Meeting of Shareholders, a Director, and/or the Secretary of the Board of Directors, this communication will be understood as completed upon receipt by the Company of the properly filled in and signed card.

The person receiving the voting right may only exercise it by attending the Meeting, either in person or remotely, under the terms established in section 6 of this summons.

5.2.2 Granting representation through electronic means

To confer representation through electronic communication with the Company, Shareholders shall do so through the Company's corporate website (www.tecnicasreunidas.es).

Taking into account that the mechanism to confer delegation by electronic means must ensure the appropriate authenticity guarantees and demonstrate the identity of the represented party, Shareholders that wish to use this type of representation must provide an advanced or recognized electronic signature in the terms provided for in the applicable regulations based on a recognized electronic certificate that has not been revoked and that has been issued by the Public Certification Authority of Spain (CERES) which is under the auspices of the Royal Spanish Mint (Fábrica Nacional de Moneda y Timbre - Real Casa de la Moneda [FNMT-RC]) or using an electronic ID, or the Shareholder may use the username and password he/she will receive at his/her e-mail address after verifying his/her identity and his/her shareholder status by completing the registration form available through the platform enabled on the Company's corporate website (www.tecnicasreunidas.es).

Once the Shareholder has their corresponding electronic signature or their username and password, they may grant representation to another person to represent them at the Meeting, even when that person is not a Shareholder, through the “General Meeting” section of the Company's corporate website (www.tecnicasreunidas.es), following the instructions provided.

Any Shareholder granting their representation by electronic means undertakes to inform the proxy of the representation granted. When representation is granted to the President of the General Meeting of Shareholders, a Director, and/or the Secretary of the Board of Directors,

this communication will be understood as completed upon receipt by the Company of said electronic delegation.

The person receiving the voting right may only exercise it by attending the Meeting, either in person or remotely, under the terms established in section 6 of this summons.

5.3 Voting through remote communication means

5.3.1 Voting through postal delivery or correspondence

In order to vote through postal delivery or correspondence, the Shareholders shall fill in and sign the “Remote Voting” section of the attendance, delegation, and remote voting card issued on paper by any of the entities with voting interest in Iberclear, or made available by the Shareholders on the Company’s corporate website (www.tecnicasreunidas.es). The card, properly filled in and signed by hand, shall be submitted to the Company to the attention of the Company’s Secretary of the Board of Directors by postal mail or similar courier service, at Avda. de Burgos, 89, Complejo Adequa, building 6, 28050 Madrid (Spain). Moreover, the card can be delivered in person—properly filled in and signed—at the aforementioned address.

In the event that the attendance, delegation, and remote voting card issued by the entity with voting interest in Iberclear does not include the “Remote Voting” section, the Shareholder wishing to vote remotely by postal vote shall download the attendance, delegation, and remote voting card from the Company’s corporate website (www.tecnicasreunidas.es), print it out on paper, fill it in, and sign it. Once one of the two cards is filled in and signed by hand, the Shareholder shall submit it to the Company or deliver it in the terms stated above.

5.3.2 Voting through electronic means

To cast a vote through electronic communication with the Company, Shareholders shall do so through the Company’s corporate website (www.tecnicasreunidas.es).

Shareholders that wish to use this voting mechanism must provide an advanced or recognized electronic signature in the terms provided for in the applicable regulations based on a recognized electronic certificate that has not been revoked and that has been issued by the Public Certification Authority of Spain (CERES) which is under the auspices of the Royal Spanish Mint (Fábrica Nacional de Moneda y Timbre - Real Casa de la Moneda [FNMT-RC]) or using an electronic ID, or the Shareholder may use the username and password he/she will receive at his/her e-mail address after verifying his/her identity and his/her shareholder status by completing the registration form available through

the platform enabled on the Company's corporate website (www.tecnicasreunidas.es).

Once the Shareholder has their corresponding electronic signature or their username and password, they may cast their vote on the items of the agenda remotely through the "General Meeting" section of the Company's corporate website (www.tecnicasreunidas.es) following the instructions provided.

5.4. Common rules for the exercise of remote representation and voting rights

5.4.1 Deadline for Reception by the Company and Shareholder Registration/Shareholder Status

To be valid, both proxies granted and votes cast before the Meeting by remote means must be received by the Company at the postal address provided or via its corporate website (www.tecnicasreunidas.es) no later than 23:59 hours on 24 June 2026.

After the aforementioned deadline, only the delegations issued using the card of the entities with voting interests in Iberclear submitted by the proxy to the personnel in charge of the Shareholders registry within one hour before the start of the Meeting shall be admitted for the purpose of exercising the right to delegation.

Delegation and voting shall only be considered valid if Shareholder status is accredited, verifying that the ownership and number of shares provided by each person granting representation or casting a vote remotely match the data provided by Iberclear.

5.4.2 Priority rules for remote representation, proxy voting, and in-person attendance at the Meeting

- a) Personal attendance at the Meeting, either in person or remotely, by a Shareholder that has delegated their representation or cast their vote beforehand using remote means of communication, regardless of the method, will render the delegation or proxy vote void.
- b) If a Shareholder delegates or votes several times, the last one shall prevail whenever the date can be proven as certain.
- c) Without prejudice to the foregoing and irrespective of the means used to cast them, any votes shall prevail over delegation.

5.4.3 Other provisions

- a) If electronic means are used, only one electronic action (delegation or voting) and one revocation shall be allowed. Revocation renders the delegation or vote cast void, but it does not permit a new

delegation or a new vote using electronic means since the first vote or delegation depleted such right.

- b) The disposal of shares whose ownership grants the right to a vote, as long as this is known by the Company at least five days before the date of the General Meeting, shall render the vote cast and the delegation granted void.
- c) It is the exclusive responsibility of the Shareholder to keep custody of their electronic ID card, electronic certificate, or username and password to use the delegation and electronic vote services.
- d) Shareholders entitled to attendance who cast their vote remotely in accordance with the provisions of this notice shall be considered present for the General Meeting.
- e) Pursuant to the provisions of article 126 of the Spanish Corporate Enterprises Act, it is assumed that any co-holder that acts (delegation, proxy voting, or remote attendance) has been appointed by the other co-holders to exercise their shareholder rights.
- f) If the Shareholder is a legal entity, they shall provide a copy of the signatory's power for the attendance, delegation, and remote voting card and communicate any change or revocation of the powers held by their proxy. Therefore, the Company shall not be held liable until this notification has taken place as long as it takes place before the start of the General Meeting.
- g) In the event of any conflict of interest, the provisions of the Spanish Corporate Enterprises Act, the Company's Bylaws, the Regulations of the General Shareholders' Meeting, as well as the document granting the proxy, shall apply.
- h) Likewise, to facilitate the exercise of their rights, people with disabilities and elderly people, as well as any other Shareholders that so desire, may contact the e-mail address att_acc@trsa.es, the Shareholders Service phone number (+34) 91 158 22 55, or visit the Company's corporate website (www.tecnicasreunidas.es).

5.4.4 Technical issues

- a) The Company reserves the right to modify, suspend, cancel, or restrict the electronic voting and delegation mechanisms when so required due to technical or security reasons.
- b) The Company shall not be held liable for any damages incurred by the Shareholders deriving from faults, overloads, power outages, connection failures, email malfunctioning, or any similar events that

are outside the Company's control and affect the use of the remote voting and delegation mechanisms.

6. Remote attendance at the General Meeting

Notwithstanding the provisions of the previous sections, any Shareholders that hold attendance rights and their proxies shall be entitled to attend the General Meeting remotely, in accordance with the provisions of article 17 of the Bylaws, article 33 of the General Meeting of Shareholders Regulations, and article 182 of the Spanish Corporate Enterprises Act.

6.1 Prior registration and connection

In order to ensure adequate management of the remote attendance systems, Shareholders who wish to attend the Meeting remotely shall:

- a) Sign up previously at the "Remote Attendance" platform using the link on the corporate website activated to this end (www.tecnicasreunidas.es), accrediting his/her identity between 10:00 a.m. of June 10, 2026 and 23:59 p.m. of June 24, 2026, using one of the following methods: (i) Electronic National Identity Document; (ii) an advanced or recognized electronic signature in the terms provided for in the applicable regulations based on a recognized electronic certificate that has not been revoked and that has been issued by the Public Certification Authority of Spain (CERES) which is under the auspices of the Royal Spanish Mint (Fábrica Nacional de Moneda y Timbre - Real Casa de la Moneda [FNMT-RC]); or (iii) the username and password that the Shareholder will receive at their e-mail address after verifying their identity and shareholder status by completing the registration form available in the appropriate section of the aforementioned "Remote Attendance" register platform of the corporate website. Shareholders will not be allowed to sign up after this deadline. The Company reserves the right to request Shareholders to provide additional forms of identification as deemed necessary to verify their Shareholder status.
- b) Once the Shareholder has signed up according to the steps described in section a) above, they shall log into the "Remote Attendance" platform following the link on the Company's corporate website (www.tecnicasreunidas.es) on June 25, 2026, between 11:00 a.m. and 12:00 p.m., certifying their identity using one of the methods described in section a) above. Once the Meeting has started, only Shareholders who have logged in and accredited their identity as described above will be allowed to vote and/or speak.

If the General Meeting cannot be held on June 25 on the first summons due to insufficient quorum, this fact will be communicated through the “Remote Attendance” platform, and Shareholders who had logged into it on the first summons shall log in again on June 26, between 11:00 a.m. and 12:00 p.m. to be deemed in attendance at the General Meeting.

For the proxy to be able to attend the General Meeting remotely, without prejudice to the fact that the proxy must be granted in accordance with the provisions of section 5.2 above, the proxy must register on the "Remote Attendance" platform and be accredited as a remote attendee under the same terms provided in sections a) and b) above in relation to the Shareholders.

6.2 Exercise of the rights to intervention, information, and proposals

Shareholders or proxies that, in the exercise of their rights, wish to participate remotely in the General Meeting and, if applicable, request information or clarifications regarding the agenda items, request clarifications on the information accessible to the public that the Company provides to the Spanish National Securities Market Commission between the date of the last General Meeting, this from June 26, 2025, or regarding the auditor’s report, or submit any proposals allowed by Law, shall submit their contributions, questions, or proposals in writing by means of an electronic message or attaching a written document on the “Remote Attendance” platform, using the link on the corporate website between 11:00 a.m. and 12:00 p.m. on the date of the Meeting.

Remote attendees who wish to have their speech recorded word-for-word in the minutes of the Meeting shall state so clearly and explicitly in the text of their speech.

Remote participation of attendees shall be answered verbally during the General Meeting of Shareholders or within seven (7) days after the Meeting, in accordance with the provisions of the Spanish Corporate Enterprises Act.

6.3 Voting

Attendees may vote remotely on the proposals related to the items of the agenda through the mechanism intended for such purpose on the “Remote Attendance” platform using the link on the corporate website (www.tecnicasreunidas.es), from the moment they log in as a remote attendee on the day of the Meeting and until the voting on the draft resolutions concludes.

Regarding draft resolutions on matters not included on the agenda that might have been submitted under the legally admissible circumstances, attendees may vote remotely from the moment said proposals are read and enabled on the corresponding form on the “Remote Attendance” platform to vote until the voting on the draft resolutions concludes.

6.4 Leaving the meeting

Any remote attendees who wish to explicitly leave the Meeting shall do so by submitting an electronic communication on the “Remote Attendance” platform. Once they have communicated their explicit decision to leave the meeting, all the actions carried out afterwards shall not be considered valid.

6.5 Other aspects

Attendance shall only be considered valid if shareholder status is accredited, verifying that the ownership and number of shares provided by each person attending remotely match the data provided by Iberclear.

Remote attendance by Shareholders will take priority over votes cast remotely and over the representation powers granted before the General Meeting.

The Company shall not be held liable for any damages incurred by the Shareholders or proxies deriving from the occasional unavailability of its website, as well as faults, overloads, power outages, connection failures, or any similar event that are outside the Company’s control, without prejudice to the fact that any necessary measures may be taken, including a possible temporary suspension or extension of the Meeting if required to guarantee that the Shareholders or their proxies can fully exercise their rights.

The rules for remotely attending General Meetings established by the Board of Directors are available for the Shareholders on the Company’s website (www.tecnicasreunidas.es).

7. Live broadcasting of the General Meeting

The General Meeting will be broadcast in real time on the Company’s website (www.tecnicasreunidas.es), and both Company Shareholders and non-Shareholders will have access to the broadcast.

8. Electronic Shareholder’s Forum

Pursuant to the provisions of article 539.2 of the Spanish Corporate Enterprises Act and article 11.3 of the General Shareholders Meeting Regulations, the Company will provide an Electronic Shareholder’s Forum in the “Electronic Shareholder’s Forum” section of the Company’s corporate website (www.tecnicasreunidas.es), which will be accessible

with due proof of identity by both individual Shareholders and voluntary associations of Shareholders that may be arranged in accordance with the provisions of article 539.4 of the Spanish Corporate Enterprises Act.

It will be possible to submit proposals to the Forum to introduce as part of the agenda on the summons, as well as adhesion requests to said proposals, initiatives to reach the percentage required to exercise a minority right as established by Law, and voluntary representation offers or requests.

Through the Company's corporate website (www.tecnicasreunidas.es), Shareholders shall access the Forum by following means: (i) an electronic signature based on a recognized electronic certificate that has not been revoked and that has been issued by the Public Certification Authority of Spain (CERES) which is under the auspices of the Royal Spanish Mint (Fábrica Nacional de Moneda y Timbre - Real Casa de la Moneda [FNMT-RC]), (ii) an electronic ID, or (iii) the username and password the Shareholder will receive at his/her e-mail address after verifying his/her identity and his/her shareholder status by completing the registration form available through the platform enabled on the Company's corporate site (www.tecnicasreunidas.es). Legal entities and non-residents in Spain shall check with the Shareholder's Office to make use of the mechanisms of participation in the Electronic Shareholder's Forum with all due security guarantees.

Use and access to the Electronic Shareholder's Forum is regulated by the Electronic Shareholder's Forum Regulations approved by the Board of Directors and made available by the Company for Shareholders on the corporate website (www.tecnicasreunidas.es).

9. Data protection

Técnicas Reunidas, S.A., with TIN A28092583 and registered address at Avda. de Burgos, 89, Complejo Adequa, building 6, 28050 Madrid, is the Data Controller of the personal data submitted by the Shareholders or their representatives to the Company for the exercise of their rights of attendance, delegation, and voting at the General Meeting or provided by the banks, companies, and securities entities used by the Shareholders to hold their shares, through the entity enabled to record Iberclear book entries, as well as any personal data generated in the context of the Shareholders' attendance at the General Meeting.

Personal data will be processed by the Company for the following purposes:

- To manage the development, compliance, and control of the existing shareholder relationship as well as the summons, execution, and

dissemination of the General Meeting, and comply with all legal obligations.

- The legal basis for the processing is the legal obligation established in Article 192 of the Spanish Corporate Enterprises Act, which requires the creation of a list of attendees to hold a General Meeting. Moreover, the aforementioned regulation governs the management and provision of different rights associated with shareholder status.

The categories of data processed for the purpose described are: identification, economic, financial, and other types of data (securities accounts, shareholder reference number, financial institution business name, account number and classification code, as well as the details of any powers granted).

- Recording and broadcasting the General Meeting. The legal basis for the processing of personal data, including image and voice, is the Company's legitimate interest in disseminating and being transparent with the General Meeting in virtue of the Spanish National Securities Market Commission Good Governance Code recommendations for Listed Companies.

The data provided will be stored as long as needed to guarantee compliance with the Company's legal obligations.

Moreover, Shareholders are informed that they may exercise their right to access, rectify, and delete their data, as well as to request that the processing be limited, oppose the processing, and, where appropriate, request the portability of their data by writing to the e-mail address privacy@trsa.es or via postal address Avda. de Burgos, 89, Complejo Adequa, building 6, 28050 Madrid, providing due proof of their identity and indicating which right they wish to exercise. Moreover, if they are not satisfied with the exercise of their rights, they may contact the Data Protection Officer at the e-mail address privacy@trsa.es or submit a complaint to the Spanish Data Protection Agency at the website www.aepd.es.

Personal data will be disclosed to the Notary Offices to certify the General Meeting as well as to third parties with a recognized right to information according to law, or made accessible to the public to the extent that they are part of the documentation available on the Company's corporate website (www.tecnicasreunidas.es) or are expressed at the General Meeting as it will be subject of an audiovisual recording and public dissemination at the Company's corporate website (www.tecnicasreunidas.es).

If the attendance or delegation card includes personal data regarding natural persons other than the holder, and if a third party attends the



TECNICAS REUNIDAS

meeting in representation of the Shareholder, the Shareholder shall inform them of all the aspects of this summons related to the processing of personal data and comply with any other requirements that might be applicable for a proper transfer of personal data to Técnicas Reunidas, S.A. without the latter having to take any additional actions regarding the data subjects.

Lastly, in an effort to ensure the information provided to the Company is always up-to-date and error-free, accurate, and complete, Shareholders shall inform the Company as soon as possible of any modifications and rectifications of their personal data at the following e-mail address: privacy@trsa.es.

Ms. Laura Bravo
Secretary of the Board of Directors