

ORDINARY GENERAL MEETING OF SHAREHOLDERS 2026

RESOLUTION PROPOSAL

Item One

Proposal:

“To approve the annual accounts (balance sheet, profit and loss account, statement of recognized income and expense, statement of changes in total equity, cash flow statement and annual report) and the management report of Técnicas Reunidas, S.A., and to approve the consolidated annual accounts and management report of the Técnicas Reunidas Group for the fiscal year ended on December 31, 2025.

The individual and consolidated annual accounts and their corresponding management reports have been audited by the Company’s auditors.”

Item Two

Proposal:

“To approve the consolidated non-financial information statement for the fiscal year ended on December 31, 2025 that is included in the consolidated management report.

The consolidated non-financial information statement has been verified as established in current legislation.”

Item Three

Proposal:

“Given the positive result of the Company’s Profit and Loss Account (127,903,246.23 euros), to approve the application of the Company’s profit for the year ended on December 31, 2025 as follows:

- *€127,903,246.23 to reserves.”*

Item Four

Proposal:

“To approve the duties performed by the Board of Directors during the year ended on December 31, 2025.”

Item Five

Proposal:

“At the proposal of the Audit and Control Commission, to renew the selection of the audit firm Deloitte, Auditores S.L., with registered offices at Plaza Pablo Ruiz Picasso, 1, 28020 Madrid and tax identification number B-79104469, as Auditor of the Company and its consolidated group for the financial year 2026, who is also entrusted with the performance of the other audit services required by the Law that the Company may specify corresponding to the financial year 2026.”

Item Six

Proposal:

- 6.1.- *To re-elect for a statutory period of four years, following the proposal of the Appointments and Remuneration Commission and in view of the Board of Directors favourable report, Mr. Alfredo Bonet Baiget as director of the Company, with the category of independent Director.”*
- 6.2.- *To re-elect for a statutory period of four years, following the proposal of the Appointments and Remuneration Commission and in view of the Board of Directors favourable report, Mr. José Nieto de la Cierva as director of the Company, with the category of independent Director.”*
- 6.3.- *“To re-elect for the statutory term of four years, following the proposal of the Appointments and Remuneration Commission and in view of the Board of Directors favourable report, Ms. Silvia Iranzo Gutiérrez as director of the Company, with the category of independent Director.”*

Item Seven

Proposal:

“To approve, in accordance with the provisions of Article 529 novodecies of the Spanish Corporate Enterprises Act and in accordance with the reasoned proposal approved by the Board of Directors, accompanied by the supporting report of the Appointments and Remuneration Commission, the amendment of the Técnicas Reunidas Directors’ Remuneration Policy for its application from the date of its approval and until the end of the current period, i.e. December 31, 2028.

The text of the amended Técnicas Reunidas Directors’ Remuneration Policy, together with the supporting report of the Appointments and Remuneration Commission and the reasoned proposal of the Board of Directors, have been made available to shareholders as part of the

amended documentation regarding the General Meeting of Shareholders from the date of publication of the notice of call.”

Item Eight

Proposal:

“To vest powers in the Board of Directors, with the express power of substitution to the Chair and Secretary of the Board of Directors, enabling either of them, jointly, severally and without distinction, to formalize, interpret, implement, rectify and record in a public instrument the resolutions adopted at this General Meeting and, in particular, to submit the certified resolutions approving the annual financial statements and the allocation of profit/loss to the Trade Register, attaching the legally required documents, as well as to execute any public or private documents necessary to register the adopted resolutions with the Trade Register, including a request for partial entry, with powers of remedy or rectification in view of any verbal or written instructions from the Trade Register.”

ITEM SUBMITTED FOR AN ADVISORY VOTE

Item Nine

Proposal:

“To approve, in an advisory nature, the Annual Report on Directors’ Remunerations for the year 2025, prepared by the Board of Administration, in compliance with article 541 of the Spanish Corporate Enterprises Act and that has been made available to the shareholders from the moment the General Meeting of Shareholders was announced in the Company’s registered offices and its corporate website.”