



TECNICAS REUNIDAS

## ORDINARY GENERAL MEETING OF SHAREHOLDERS 2026

### **INSTRUCTIONS FOR REPRESENTATION AND VOTING THROUGH REMOTE MEANS. ELECTRONIC SHAREHOLDER'S FORUM**

#### 1. Representation and voting through remote means

Shareholders may delegate their representation or, if they have the right to attendance (due to holding at least fifty (50) shares or grouping with other shareholders that hold at least fifty (50) shares combined), they may cast their vote by remote means under the terms and conditions described below.

The Board of Directors has agreed to authorize the exercise of representation and voting rights using remote means as long as the procedure and identification guarantees are met, along with the conditions regarding the deadline for the reception and certification of their status as Shareholders provided for in section 5 of the summons to the meeting and these Instructions, as well as any other requirements and legal conditions established in the Bylaws, General Meeting of Shareholders Regulations and in the Spanish Corporate Enterprises Act.

#### 1.1 General rules applicable to representation

Shareholders that have attendance rights may be represented at the General Meeting by another person, even if such person is not a Shareholder, in compliance with the requirements and legal conditions established by Law, the Bylaws, the General Meeting of Shareholders Regulations, the summons and these Instructions.

Likewise, Shareholders owning less than fifty (50) shares that intend to exercise their right to attend and vote jointly shall confer their representation at the General Meeting to one of them.

The documents certifying representation for the General Meeting shall include at least the following: (i) the date of the General Meeting and the agenda; (ii) the identity of the represented party and the proxy (if not specified, it will be understood that representation has been granted to the Chairperson of the General Meeting of Shareholders or, where applicable, the Secretary of the Board of Directors in the event that the Chairperson has a conflict of interest regarding any item on the agenda); (iii) the number of shares held by the represented shareholder; and (iv) the instructions regarding voting for each of the items of the agenda which, if not specified, shall be understood as the shareholder represented instructing voting in favor of the proposals from the Board of Directors.

Representation shall be granted in writing or using remote means that meet the requirements established in the General Meeting Regulations and in the



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summons and specially for each specific Meeting, notwithstanding the provisions of the Spanish Corporate Enterprises Act on family representation and granting of general powers.

Representation can always be revoked. For revocation to be enforceable, the it has to be communicated to the Company in the same terms established for the notification of the appointment of a representative. In any event, the personal attendance of the represented shareholder at the General Meeting—whether in person or by telematic means—or the casting of a remote vote prior to the meeting shall constitute a revocation. Representation will also be rendered void if the Company is informed of the disposal of the shares.

Before his/her appointment, the proxy shall communicate to the Shareholder in detail whether there are any conflicts of interest. If the conflict of interest took place after the appointment and the represented Shareholder had not been informed of it, the proxy should inform the Shareholder immediately. In both cases, if no precise voting instructions had been received for each of the matters on which the proxy would have to vote on the Shareholder's behalf, the proxy shall abstain from voting.

For the purposes of the provisions of articles 523 and 526 of the Spanish Corporate Enterprises Act, it is reported that the following are in a situation of conflict of interest: (i) all members of the Board of Directors in relation to the points 7 and 9 of the agenda, (ii) in the cases included in sections b) or c) of article 526.1 of the Spanish Corporate Enterprises Act (dismissal, separation or dismissal of directors and exercise of social responsibility action) that could arise outside the agenda in accordance with the Law, the affected director, if applicable; and (iii) with respect to the points 6.1 to 6.3 of the agenda, only those directors whose re-election is being proposed, with regard to their own re-election.

## 1.2. Representation through remote means

### 1.2.1 Granting representation through postal delivery or correspondence

In order to grant a representation through postal delivery or correspondence, the Shareholders shall fill in and sign the attendance, delegation, and remote voting card issued on paper by any of the entities with voting interest in Iberclear, or made available by the Shareholders on the Company's corporate website ([www.tecnicasreunidas.es](http://www.tecnicasreunidas.es)), in the section provided therein for the represented party's signature. The card, properly filled in and signed by hand, shall be submitted to the Company to the attention of the Secretary of the Board of Directors by postal mail or similar courier service, at Avda. de Burgos, 89, Complejo Adequa, building 6, 28050 Madrid. Moreover, the card can be delivered in person—properly filled in and signed—at the aforementioned address.



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Any Shareholder conferring his/her representation through postal delivery or correspondence undertakes to inform the proxy of the representation granted. When representation is granted to the Chairperson of the General Meeting of Shareholders, a director, and/or the Secretary of the Board of Directors, this communication will be understood as completed upon receipt by the Company of the properly filled in and signed card.

The person receiving the voting right may only exercise it by attending the Meeting, either in person or remotely under the terms set forth in section 6 of the summons and the Rules on remote attendance at General Meetings.

### 1.2.2 Granting representation through electronic means

To confer representation through electronic communication with the Company, Shareholders shall do so through the Company's corporate website ([www.tecnicasreunidas.es](http://www.tecnicasreunidas.es)).

Taking into account that the mechanism to confer delegation by electronic means must ensure the appropriate authenticity guarantees and demonstrate the identity of the represented party, Shareholders that wish to use this type of representation must provide an advanced or recognized electronic signature in the terms provided for in the applicable regulations based on a recognized electronic certificate that has not been revoked and that has been issued by the Public Certification Authority of Spain (CERES) which belongs to the Royal Mint of Spain (Fábrica Nacional de Moneda y Timbre - Real Casa de la Moneda [FNMT-RC]) or using an electronic ID, or the Shareholder may use the username and password he/she will receive at his/her e-mail address after verifying his/her identity and his/her shareholder status by completing the registration form available on the IT platform enabled on the Company's corporate website ([www.tecnicasreunidas.es](http://www.tecnicasreunidas.es)).

Once the Shareholder has the corresponding electronic signature or username and password, he/she may, through the 'General Meeting' area of the Company's corporate website ([www.tecnicasreunidas.es](http://www.tecnicasreunidas.es)) and following the instructions provided therein, grant his/her representation to another person, even if not a Shareholder, to represent him/her at the Meeting.

Any Shareholder granting his/her representation by electronic means undertakes to inform the proxy of the representation granted. When representation is granted to the Chairperson of the General Meeting of Shareholders, a director, and/or the Secretary of the Board of Directors, this communication will be understood as completed upon receipt by the Company of said electronic delegation.

The person receiving the voting right may only exercise it by attending the Meeting, either in person or remotely under the terms set forth in section 6 of the summons and the Rules on remote attendance at General Meetings.

### 1.3. Voting through remote means

#### 1.3.1 Voting through postal delivery or correspondence

In order to vote through postal delivery or correspondence, the Shareholders shall fill in and sign the “Remote Voting” section of the attendance, delegation, and remote voting card issued on paper by any of the entities with voting interest in Iberclear, or made available by the Shareholders on the Company’s corporate website ([www.tecnicasreunidas.es](http://www.tecnicasreunidas.es)). The card, properly filled in and signed by hand, shall be submitted to the Company to the attention of the Company’s Secretary of the Board of Directors by postal mail or similar courier service, at Avda. de Burgos, 89, Complejo Adequa, building 6, 28050 Madrid (Spain). Moreover, the card can be delivered in person—properly filled in and signed—at the aforementioned address.

In the event that the attendance, delegation, and remote voting card issued by the entity with voting interest in Iberclear does not include the “Remote Voting” section, the Shareholder wishing to vote remotely by postal vote shall download the attendance, delegation, and remote voting card from the Company’s corporate website ([www.tecnicasreunidas.es](http://www.tecnicasreunidas.es)), print it out on paper, fill it in, and sign it. Once one of the two cards is filled in and signed by hand, the Shareholder shall submit it to the Company or deliver it in the terms stated above.

#### 1.3.2 Voting through electronic means

To cast a vote through electronic communication with the Company, Shareholders shall do so through the Company’s corporate website ([www.tecnicasreunidas.es](http://www.tecnicasreunidas.es)).

Shareholders that wish to use this voting mechanism must provide an advanced or recognized electronic signature in the terms provided for in the applicable regulations based on a recognized electronic certificate that has not been revoked and that has been issued by the Public Certification Authority of Spain (CERES) which is under the auspices of the Royal Spanish Mint (Fábrica Nacional de Moneda y Timbre - Real Casa de la Moneda [FNMT-RC]) or using an electronic ID, or the Shareholder may use the username and password he/she will receive at his/her e-mail address after verifying his/her identity and his/her shareholder status by completing the registration form available through the platform enabled on the Company’s corporate website ([www.tecnicasreunidas.es](http://www.tecnicasreunidas.es)).

Once the Shareholder has his/her corresponding electronic signature or his/her username and password, he/she may cast his/her vote on the items of the Meeting agenda remotely through the “General Meeting” section of the Company’s corporate website ([www.tecnicasreunidas.es](http://www.tecnicasreunidas.es)) following the instructions provided.



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## 2. Common rules for the exercise of remote representation and voting rights

### 2.1 Deadline for reception by the Company and registry of Shareholders/Shareholder Status

In order to be valid, both proxies granted and votes casted prior to the Meeting by remote means must be received by the Company at the postal address provided or via its corporate website ([www.tecnicasreunidas.es](http://www.tecnicasreunidas.es)) no later than 23:59 hours on 24 June 2026.

After the aforementioned deadline, only the delegations issued using the card of the entities with voting interests in Iberclear submitted by the proxy to the personnel in charge of the Shareholders registry within one hour before the start of the Meeting shall be admitted for the purpose of exercising the right to delegation.

Delegation and voting shall only be considered valid if shareholder status is accredited, verifying that the ownership and number of shares provided by each person granting representation or casting a vote remotely match the data provided by Iberclear.

### 2.2 Priority rules for remote representation and proxy voting and in-person attendance at the Meeting

a) Personal attendance at the Meeting, either in person or remotely, by a Shareholder that has delegated their representation or cast their vote beforehand using remote means of communication, regardless of the method, will render the delegation or proxy vote void.

b) If a Shareholder delegates or votes several times, the last one shall prevail whenever the date can be proven as absolutely certain.

c) Without prejudice to the foregoing and irrespective of the means used to cast them, any votes shall prevail over delegation.

### 2.3 Other provisions

If electronic means are used, only one electronic action (delegation or voting) and one revocation shall be allowed. Revocation renders the delegation or vote cast void, but it does not permit a new delegation or a new vote using electronic means since the first vote or delegation depleted such right.

b) The disposal of shares whose ownership grants the right to a vote, as long as this is known by the Company at least five days before the date of the General Meeting, shall render the vote cast and the delegation granted void.



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c) It is the exclusive responsibility of the Shareholder to keep custody of their electronic ID card, electronic certificate, or username and password to use the delegation and electronic vote services.

d) Shareholders entitled to attendance who cast their vote remotely in accordance with the provisions of this summons and in these Instructions shall be considered as present for the purposes of the General Meeting.

e) Pursuant to the provisions of article 126 of the Spanish Corporate Enterprises Act, it is assumed that any co-holder that performs an action (delegation, proxy voting or remote attendance) has been appointed by the other co-holders to exercise their shareholder rights.

f) In the event that the Shareholder is a legal entity, it shall provide a copy of the signatory's power for the purposes of the attendance, delegation, and remote voting card and communicate any change or revocation of the powers held by its proxy. Therefore, the Company shall not be held liable until this notification has taken place as long as it takes place before the start of the General Meeting.

g) In the event of any conflict of interest, the provisions of the Spanish Corporate Enterprises Act, the Company's Bylaws, the Regulations of the General Shareholders' Meeting, as well as the document granting the proxy, shall apply.

h) Likewise, in order to facilitate the exercise of their rights, people with disabilities and elderly people, as well as any other Shareholders that so desire, they may contact the e-mail address [att\\_acc@trsa.es](mailto:att_acc@trsa.es), the Shareholders Service phone number 91 158 22 55, or visit the Company's corporate website ([www.tecnicasreunidas.es](http://www.tecnicasreunidas.es)).

#### 2.4. Technical issues

a) The Company reserves the right to modify, suspend, cancel, or restrict the electronic voting and delegation mechanisms when required due to technical or security reasons.

b) The Company shall not be held liable for any damages incurred by the Shareholders deriving from faults, overloads, power outages, connection failures, email malfunctioning, or any similar events that are outside the Company's control and affect the use of the remote voting and delegation mechanisms.



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### 3. Electronic Shareholder's Forum

Pursuant to the provisions of article 539.2 of the Spanish Corporate Enterprises Act and 11.3 of the Regulations of the General Meeting, the Company shall create an Electronic Shareholder's Forum in the "Electronic Shareholder's Forum" section of the Company's corporate website ([www.tecnicasreunidas.es](http://www.tecnicasreunidas.es)), to which both individual Shareholders and any voluntary associations of Shareholders that may be created pursuant to the provisions of article 539.4 of the Spanish Corporate Enterprises Act may have duly guaranteed access.

It will be possible to submit proposals to the Forum to introduce as part of the agenda on the summons, as well as adhesion requests to said proposals, initiatives to reach the percentage required to exercise a minority right as established by Law, and voluntary representation offers or requests.

Through the Company's corporate website ([www.tecnicasreunidas.es](http://www.tecnicasreunidas.es)), Shareholders shall access the Forum by following means: (i) an electronic signature based on a recognized electronic certificate that has not been revoked and that has been issued by the Public Certification Authority of Spain (CERES) which is under the auspices of the Royal Spanish Mint (Fábrica Nacional de Moneda y Timbre - Real Casa de la Moneda [FNMT-RC]), (ii) an electronic ID, or (iii) the username and password the Shareholder will receive at his/her e-mail address after verifying his/her identity and his/her shareholder status by completing the registration form available through the platform enabled on the Company's corporate site [www.tecnicasreunidas.es](http://www.tecnicasreunidas.es). Legal entities and non-residents in Spain shall check with the Shareholder's Office to make use of the mechanisms of participation in the Electronic Shareholder's Forum with all due security guarantees.

Use and access to the Electronic Shareholder's Forum is regulated by the Electronic Shareholder's Forum Regulations approved by the Board of Directors and made available by the Company for Shareholders on the corporate website ([www.tecnicasreunidas.es](http://www.tecnicasreunidas.es)).

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