



TECNICAS REUNIDAS

ORDINARY GENERAL MEETING OF SHAREHOLDERS 2026

RIGHT TO INFORMATION. PROCEDURE FOR THE EXERCISE THEREOF

1. Right to information prior to a General Meeting

In accordance with the provisions of Article 518 of the Spanish Law on Corporate Enterprises, Article 31 of the Company Bylaws, and Article 11 of the General Shareholders' Meeting Regulations, from the date of publication of the convening notice, Shareholders have the right to examine the following documents at the Company's registered office (Avda. de Burgos, 89, Complejo Adequa, Building 6, 28050 Madrid), from 9:00 a.m. to 2:00 p.m. and from 5:00 p.m. to 8:00 p.m., Monday to Friday on business days, or to consult them via the Company's corporate website (www.tecnicasreunidas.es), where they will be continuously available from the date of publication of the convening notice until the General Shareholders' Meeting is held:

- Convening Notice of a Meeting.
- Complete text of the proposed resolutions drafted by the Board of Directors corresponding to the agenda items to be submitted for approval at the General Meeting of Shareholders, as well as, where applicable, the proposed resolutions submitted by the Shareholders.
- Number of shares and voting rights on the day of convening.
- Individual annual accounts (balance statement, profit and loss account, income and expense statement, statement of changes in equity, cash flow statement and report), Company's management report and the Audit Report corresponding to the year ended December 31, 2025, as well as the consolidated annual accounts, consolidated Group management report and the Audit Report for the same fiscal year, as well as the statements of liability for the content of the annual accounts.
- Non-financial information statement corresponding to the year ended December 31, 2025.
- Board of Directors Report on the proposed re-election of the external auditor.
- The Directors' Remuneration Policy, the reasoned proposal from the Board of Directors, and the Report from the Appointments and Remuneration Commission regarding the amendment to the Directors' Remuneration Policy.



TECNICAS REUNIDAS

- Identity, resumé, and professional category of the directors whose reelection is submitted for the approval of the General Shareholders' Meeting and the corresponding reports and proposals.
- Annual Corporate Governance Report corresponding to the year 2025.
- Annual Report on the Remuneration of Directors corresponding to the year 2025.
- Report on the Activities of the Audit and Control Commission corresponding to the year 2025.
- Report on the Activities of the Appointments and Remunerations Commission corresponding to the year 2025.
- Report on the Activities of the Risk and Management Commission corresponding to the year 2025.
- Report from the Audit and Control Commission on Related-party Transactions of year 2025.
- Report from the Audit and Control Commission on the independence of the external auditor.
- Report from the Appointments and Remunerations Commission in relation to the annual verification of the category of directors of the Company
- Rules applicable to the delegation of powers and remote voting and the documentation required for this purpose, which includes the procedure to obtain the necessary card for attendance, delegation, and remote voting.
- Rules on remote attendance.
- Template for the attendance, delegation, and remote voting card.
- Rules on the exercise of the right to information.
- Electronic Shareholders' Forum Regulations.
- The current Company Bylaws, the Regulations of the General Meeting, and the Regulations of the Board of Directors.
- Where applicable, any valid requests for information, clarifications, or questions submitted by the Shareholders in the exercise of their right to information and the responses provided by the directors.

Likewise, as of the date of publication of the convening notice, Shareholders have the right to obtain, free of charge and upon request, the delivery or mailing of a copy of: (i) the individual annual accounts, the management



TECNICAS REUNIDAS

report, and the auditor's report for the financial year ended 31 December 2025; the consolidated annual accounts, the Group's management report, the auditor's report, and the consolidated non-financial information statement for the same financial year; as well as the statements of responsibility regarding the content of the annual accounts, all in accordance with the provisions of Article 272 of the Spanish Corporate Enterprises Act; and (ii) the Directors' Remuneration Policy, the reasoned proposal of the Board of Directors concerning said Policy, and the related report prepared by the Appointments and Remuneration Committee, in accordance with Article 529 novodecies.4 of the Spanish Corporate Enterprises Act.

Documentation may be requested by delivering the request or by submitting it to the company by postal mail or similar courier service, to the General Secretariat of the Company, at Avda. de Burgos, 89, Complejo Adequa, building 6, 28050 Madrid, or at e-mail address att_acc@trsa.es in which case -in order to ensure the appropriate authenticity guarantees and demonstrate the identity of the Shareholder exercising their right- it shall include an advanced or recognized electronic signature, in the terms provided for in the applicable regulations, based on a recognized electronic certificate that has not been revoked and that has been issued by the Public Certification Authority of Spain (CERES) which depends on the Royal Spanish Mint (Fábrica Nacional de Moneda y Timbre - Real Casa de la Moneda [FNMT-RC]) or using an electronic ID; the Shareholder may use the username and password they will receive at their e-mail address after verifying their identity and their status as shareholder by completing the form available on the corporate website of the Company (www.tecnicasreunidas.es). Shareholders may also address the Shareholder Service Department by phone at (+34) 91 158 22 55, Monday to Friday except bank holidays, 9 p.m. to 2 p.m., and 5 p.m. to 8 p.m.

Until the fifth day before the expected date for the General Meeting of Shareholders, the Shareholders may request in writing from the Board of Directors any information or clarification they deem necessary, as well as ask any questions they might have regarding the issues included in the agenda, any information accessible to the public that had been provided by the Company to the National Securities Market Commission since the holding of the last General Meeting of Shareholders, that is, since June 26, 2025, and regarding the auditor's report. For these purposes, requests for information may be made in the terms indicated in the previous paragraph.

Regardless of the method used to issue the requests for documentation or information, the Shareholder's request must include their full name or business name, tax identification number (NIF/TIN) and number of shares held by them.



TECNICAS REUNIDAS

Unless stated otherwise by the Shareholder, any request for documentation or information received at the aforementioned e-mail address may be answered by the Company by means of a reply to the Shareholder's e-mail address.

The Shareholder shall be responsible for proving that the request has been sent to the Company in due time and form. The Company's corporate website (www.tecnicasreunidas.es) will detail the relevant explanations for the exercise of the Shareholder's right to information, under the terms set forth in the applicable regulations.

2. Right to information during General Meetings

Shareholders who attend the General Meeting in-person may, when granted the floor during the General Meeting, verbally request information and clarifications considered necessary regarding the matters on the agenda as well as the information accessible to the public provided by the Company to the Spanish National Securities Market Commission as of the date of the last General Meeting of Shareholders. that is, from June 26, 2025, and regarding the auditor's report, all under the terms established in articles 520 of the Spanish Law on Corporate Enterprises, of 24, and following the General Meeting Regulations and pursuant to the indications provided during the Meeting. For these purposes, Shareholders attending electronically may request information or clarifications considered necessary regarding these matters under the terms provided for in section 6 of the convening notice pursuant to regulations applicable to remote assistance at General Meetings.

Pursuant to Article 26 of the General Meeting Regulations, the Board of Directors shall be required to provide the aforesaid information except when circumstances specified in Article 12.4 of these General Meeting Regulations concur.

In accordance with Article 197 of the Spanish Law on Corporate Enterprises and 26 of the General Meeting Regulations, if it is not possible to provide the requested information during the General Meeting, the Board of Directors will supply the requested information in writing to the interested shareholder within seven (7) days following the conclusion of the General Meeting.
